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Company Name	CEO	Median Worker Annual Pay (Cash)	CEO Annual Pay (Cash)	Pay Ratio (Cash)	Total CEO Compensation	% of CEO Comp That Is Cash
CVS Health Corp	Larry J. Merlo	\$27,900	\$12,105,481	434:1	\$22,855,374	53%
CBS Corp	Leslie Moonves	\$59,900	\$23,652,883	395:1	\$56,352,801	42%
Walt Disney CO/	Robert A. Iger	\$71,400	\$26,208,003	367:1	\$43,490,567	60%
TJX Companies Inc /DE/	Carol Meyrowitz	\$22,400	\$7,330,584	327:1	\$17,962,232	41%
Twenty-First Century Fox, Inc.	K. Rupert Murdoch	\$54,800	\$17,047,636	311:1	\$22,192,923	77%
Comcast Corp	Brian L. Roberts	\$55,800	\$16,819,942	301:1	\$27,520,744	61%
L Brands, Inc.	Leslie H. Wexner	\$33,900	\$9,665,925	285:1	\$26,669,306	36%
Honeywell International Inc	David M. Cote	\$81,600	\$22,767,851	279:1	\$33,105,851	69%
Pepsico Inc	Indra K. Nooyi	\$61,500	\$15,937,828	259:1	\$22,189,307	72%
Wynn Resorts Ltd	Stephen A. Wynn	\$50,100	\$11,930,391	238:1	\$20,680,391	58%
Goodyear Tire & Rubber Co /OH/	Richard J. Kramer	\$54,700	\$12,779,784	234:1	\$17,772,128	72%
Allergan Plc	Brenton L. Saunders	\$92,900	\$21,565,325	232:1	\$21,565,325	100%
Viacom Inc.	Philippe P. Dauman	\$79,400	\$18,263,525	230:1	\$54,140,509	34%
Cablevision Systems Corp /NY	James L. Dolan	\$62,000	\$13,649,028	220:1	\$24,539,725	56%
Liberty Media & Liberty Interactive	Gregory B. Maffei	\$51,100	\$10,947,607	214:1	\$26,868,931	41%
Wal Mart Stores Inc	C. Douglas McMillon	\$24,600	\$5,133,256	209:1	\$19,404,042	26%
Lennar Corp /NEW/	Stuart A. Miller	\$61,700	\$12,813,693	208:1	\$17,909,693	72%
Time Warner Cable Inc.	Robert D. Marcus	\$51,700	\$10,699,868	207:1	\$18,034,506	59%

Starbucks Corp	Howard Schultz	\$28,000	\$5,722,076	204:1	\$20,091,353	28%
Amtrust Financial Services, Inc.	Barry Zyskind	\$53,800	\$10,942,190	203:1	\$13,942,205	78%
General Electric Co	Jeffrey R. Immelt	\$86,400	\$17,434,376	202:1	\$26,637,142	65%
Time Warner Inc.	Jeffrey L. Bewkes	\$78,200	\$15,610,633	200:1	\$31,493,211	50%
Ameriprise Financial Inc	James M. Cracchiolo	\$50,100	\$9,901,300	198:1	\$19,372,300	51%
T-Mobile Us, Inc.	John J. Legere	\$60,700	\$10,782,502	178:1	\$24,457,987	44%
Omnicom Group Inc	John D. Wren	\$84,300	\$13,496,047	160:1	\$23,576,047	57%
Discovery Communications, Inc.	David M. Zaslav	\$68,100	\$10,614,934	156:1	\$32,377,346	33%
Mylan N.V.	Heather Bresch	\$77,100	\$11,662,799	151:1	\$18,162,852	64%
Lockheed Martin Corp	Marillyn A. Hewson	\$76,200	\$11,200,254	147:1	\$20,163,169	56%
Wyndham Worldwide Corp	Stephen P. Holmes	\$51,100	\$7,472,307	146:1	\$14,972,307	50%
Marathon Petroleum Corp	Gary R. Heminger	\$44,800	\$6,475,770	145:1	\$17,351,260	37%
Mgm Resorts International	James J. Murren	\$49,600	\$7,021,948	142:1	\$13,271,940	53%
Centene Corp	Michael F. Neidorff	\$60,100	\$8,423,903	140:1	\$20,755,103	41%
Halliburton Co	David J. Lesar	\$71,500	\$9,601,126	134:1	\$15,572,202	62%
Morgan Stanley	James P. Gorman	\$80,100	\$10,716,160	134:1	\$21,966,480	49%
Nike Inc	Mark G. Parker	\$80,100	\$10,527,902	131:1	\$16,819,730	63%
AT&T Inc.	Randall L. Stephenson	\$59,400	\$7,794,762	131:1	\$22,417,776	35%
Aramark	Eric J. Foss	\$42,300	\$5,546,823	131:1	\$21,136,908	26%
Wells Fargo & Company/MN	John G. Stumpf	\$52,600	\$6,818,550	130:1	\$19,318,604	35%
Charter Communications, Inc. /MO/	Thomas M. Rutledge	\$49,300	\$6,362,036	129:1	\$16,361,387	39%
Lowe's Companies Inc	Robert A. Niblock	\$33,100	\$4,210,444	127:1	\$13,155,164	32%
Deere & Co	Samuel R. Allen	\$60,700	\$7,497,246	124:1	\$15,770,056	48%
Caesars Entertainment Corp	Mark Frissora	\$44,300	\$5,498,830	124:1	\$12,812,830	43%
Prudential Financial Inc	John R. Strangfeld	\$84,200	\$10,239,654	122:1	\$16,668,942	61%
Universal Health Services Inc	Alan B. Miller	\$54,600	\$6,373,857	117:1	\$20,427,309	31%
Coca Cola Co	Muhtar Kent	\$59,900	\$6,855,126	114:1	\$14,590,571	47%
Interpublic Group Of Companies, Inc.	Michael I. Roth	\$65,500	\$7,353,809	112:1	\$14,458,102	51%
Dow Chemical Co /DE/	Andrew N. Liveris	\$76,600	\$8,266,471	108:1	\$21,428,875	39%
Pnc Financial Services Group, Inc.	William S. Demchak	\$50,400	\$5,365,501	106:1	\$12,325,411	44%
Citigroup Inc	Michael L. Corbat	\$80,200	\$8,102,293	101:1	\$14,595,462	56%
HCA Holdings, Inc.	R. Milton Johnson	\$56,100	\$5,604,403	100:1	\$13,970,215	40%

Target Corp	Brian C. Cornell	\$35,600	\$3,523,379	99:1	\$16,946,337	21%
General Dynamics Corp	Phebe N. Novakovic	\$68,800	\$6,712,056	98:1	\$20,424,104	33%
Johnson Controls Inc	Alex A. Molinaroli	\$68,900	\$6,673,127	97:1	\$17,230,522	39%
Estee Lauder Companies Inc	Fabrizio Freda	\$69,600	\$6,712,713	96:1	\$16,087,720	42%
Metlife Inc	Steven A. Kandarian	\$64,600	\$6,198,909	96:1	\$14,975,921	41%
Blackrock Inc	Laurence D. Fink	\$103,000	\$9,813,000	95:1	\$25,792,630	38%
Simon Property Group Inc /DE/	David Simon	\$50,700	\$4,763,433	94:1	\$14,234,207	33%
Eaton Corp Plc	Alexander M. Cutler	\$72,000	\$6,712,626	93:1	\$15,637,096	43%
Goldman Sachs Group Inc	Lloyd C. Blankfein	\$93,100	\$8,677,074	93:1	\$22,586,152	38%
Jpmorgan Chase & Co	James Dimon	\$77,200	\$7,121,060	92:1	\$18,221,060	39%
Unitedhealth Group Inc	Stephen J. Hemsley	\$56,100	\$5,167,679	92:1	\$14,518,164	36%
Marsh & McLennan Companies, Inc.	Daniel S. Glaser	\$66,100	\$5,962,629	90:1	\$15,462,642	39%
Lifepoint Health, Inc.	William F. Carpenter	\$45,100	\$3,978,339	88:1	\$15,200,689	26%
Allstate Corp	Thomas J. Wilson	\$48,400	\$4,141,613	86:1	\$13,341,577	31%
Express Scripts Holding Co.	George Paz	\$53,600	\$4,585,587	86:1	\$14,835,587	31%
Lear Corp	Matthew J. Simoncini	\$64,500	\$5,462,553	85:1	\$13,612,393	40%
Ulta Salon, Cosmetics & Fragrance, Inc.	Mary N. Dillon	\$36,100	\$3,072,861	85:1	\$18,562,988	17%
Mondelez International, Inc.	Irene B. Rosenfeld	\$71,000	\$5,942,252	84:1	\$18,255,748	33%
IMS Health Holdings, Inc.	Ari Bousbib	\$84,600	\$6,918,921	82:1	\$34,529,628	20%
General Motors Co	Mary T. Barra	\$65,700	\$5,409,618	82:1	\$28,576,651	19%
Northern Trust Corp	Frederick H. Waddell	\$78,600	\$6,295,430	80:1	\$12,760,550	49%
Johnson & Johnson	Alex Gorsky	\$73,700	\$5,825,173	79:1	\$21,081,598	28%
Pfizer Inc	Ian C. Read	\$83,700	\$6,546,786	78:1	\$14,401,404	45%
Valero Energy Corp/TX	Joseph W. Gorder	\$69,000	\$5,412,411	78:1	\$14,282,752	38%
Sherwin Williams Co	Christopher M. Connor	\$50,700	\$3,930,460	78:1	\$12,487,972	31%
Reynolds American Inc	Susan M. Cameron	\$67,500	\$5,221,409	77:1	\$13,448,538	39%
Procter & Gamble Co	Alan G. Lafley	\$76,800	\$5,878,831	77:1	\$18,286,621	32%
International Business Machines Corp	Virginia M. Rometty	\$91,200	\$6,916,621	76:1	\$19,821,950	35%
Newell Rubbermaid Inc	Michael B. Polk	\$65,300	\$4,937,229	76:1	\$14,387,213	34%

V F Corp	Eric C. Wiseman	\$50,900	\$3,797,052	75:1	\$12,966,997	29%
Applied Materials Inc /DE/	Gary E. Dickerson	\$98,400	\$7,274,434	74:1	\$18,092,808	40%
Northrop Grumman Corp /DE/	Wesley G. Bush	\$79,000	\$5,795,604	73:1	\$15,795,622	37%
Tenet Healthcare Corp	Trevor Fetter	\$59,700	\$4,337,399	73:1	\$13,337,460	33%
Abbott Laboratories	Miles D. White	\$86,800	\$6,291,506	72:1	\$18,789,474	33%
Chesapeake Energy Corp	Robert D. Lawler	\$65,000	\$4,667,985	72:1	\$15,418,015	30%
Cigna Corp	David M. Cordani	\$62,100	\$4,402,567	71:1	\$17,307,672	25%
Phillips 66	Greg C. Garland	\$90,900	\$6,345,942	70:1	\$17,399,890	36%
Verizon Communications Inc	Lowell C. McAdam	\$89,500	\$6,260,503	70:1	\$18,260,568	34%
Baxter International Inc	Robert L. Parkinson	\$74,900	\$5,182,349	69:1	\$16,648,750	31%
Ford Motor Co	Mark Fields	\$81,600	\$5,585,451	68:1	\$17,718,789	32%
Aecom	Michael S. Burke	\$68,200	\$4,613,141	68:1	\$18,613,191	25%
Cardinal Health Inc	George S. Barrett	\$58,900	\$3,965,740	67:1	\$13,269,731	30%
Schlumberger Ltd /NV/	Paal Kibsgaard	\$80,300	\$5,324,780	66:1	\$17,343,126	31%
Williams Sonoma Inc	Laura J. Alber	\$60,700	\$3,995,468	66:1	\$13,995,325	29%
General Growth Properties, Inc.	Sandeep Mathrani	\$64,100	\$4,247,574	66:1	\$39,247,558	11%
Ingersoll-Rand Plc	Michael W. Lamach	\$58,100	\$3,789,098	65:1	\$13,890,896	27%
Thermo Fisher Scientific Inc.	Marc N. Casper	\$74,900	\$4,796,641	64:1	\$16,307,079	29%
Aon Plc	Gregory C. Case	\$65,500	\$4,183,138	64:1	\$29,735,220	14%
Schwab Charles Corp	Walter W. Bettinger	\$77,300	\$4,837,373	63:1	\$12,337,373	39%
Tesoro Corp /NEW/	Gregory J. Goff	\$93,300	\$5,744,847	62:1	\$17,081,195	34%
Borgwarner Inc	James R. Verrier	\$85,300	\$5,306,064	62:1	\$17,442,331	30%
Delta Air Lines Inc /DE/	Richard H. Anderson	\$69,600	\$4,341,800	62:1	\$15,842,450	27%
Nextera Energy Inc	James L. Robo	\$77,900	\$4,788,297	61:1	\$14,683,608	33%
Nasdaq, Inc.	Robert Greifeld	\$87,700	\$5,279,180	60:1	\$14,706,445	36%
3M Co	Inge G. Thulin	\$74,600	\$4,501,972	60:1	\$15,499,898	29%
Exxon Mobil Corp	Rex W. Tillerson	\$101,000	\$5,973,291	59:1	\$24,261,291	25%
Lyondellbasell Industries N.V.	Bhavesh V. Patel	\$95,100	\$5,585,273	59:1	\$24,460,363	23%
Texas Instruments Inc	Richard K. Templeton	\$88,100	\$5,111,829	58:1	\$14,911,852	34%
Mastercard Inc	Ajay Banga	\$86,900	\$5,038,598	58:1	\$15,538,463	32%
Lilly Eli & Co	John C. Lechleiter	\$90,200	\$5,212,500	58:1	\$16,562,500	31%
Gilead Sciences Inc	John C. Martin	\$102,000	\$5,773,448	57:1	\$18,755,952	31%

Chipotle Mexican Grill Inc	Steve Ells	\$31,900	\$1,807,858	57:1	\$13,837,894	13%
Salesforce Com Inc	Marc Benioff	\$109,000	\$6,099,882	56:1	\$33,362,903	18%
Motorola Solutions, Inc.	Gregory Q. Brown	\$99,800	\$5,522,415	55:1	\$13,275,325	42%
Abbvie Inc.	Richard A. Gonzalez	\$96,700	\$5,355,524	55:1	\$18,362,787	29%
Bank Of New York Mellon Corp	Gerald L. Hassell	\$65,900	\$3,592,696	55:1	\$13,482,434	27%
Air Products & Chemicals Inc /DE/	Seifi Ghasemi	\$82,800	\$4,504,385	54:1	\$12,957,034	35%
American International Group Inc	Peter D. Hancock	\$77,900	\$4,206,756	54:1	\$12,438,216	34%
Amgen Inc	Robert A. Bradway	\$111,000	\$5,897,755	53:1	\$16,097,714	37%
Raytheon CO/	Thomas A. Kennedy	\$88,100	\$4,649,884	53:1	\$12,796,608	36%
Bristol Myers Squibb Co	Giovanni Caforio	\$97,700	\$5,196,537	53:1	\$15,640,437	33%
Anthem, Inc.	Joseph R. Swedish	\$60,800	\$3,204,651	53:1	\$13,604,681	24%
Equifax Inc	Richard F. Smith	\$89,000	\$4,607,203	52:1	\$12,922,711	36%
Hertz Global Holdings Inc	John P. Tague	\$55,400	\$2,889,915	52:1	\$13,344,415	22%
Regeneron Pharmaceuticals Inc	Leonard S. Schleifer	\$80,400	\$4,154,608	52:1	\$47,462,526	9%
Merck & Co. Inc.	Kenneth C. Frazier	\$103,000	\$5,185,472	50:1	\$19,898,438	26%
Whirlpool Corp /DE/	Jeff M. Fettig	\$67,800	\$3,423,169	50:1	\$13,413,348	26%
Aetna Inc /PA/	Mark T. Bertolini	\$63,500	\$3,146,391	50:1	\$17,260,806	18%
Conocophillips	Ryan M. Lance	\$91,600	\$4,525,946	49:1	\$16,947,419	27%
Accenture Plc	Pierre Nanterme	\$83,000	\$4,079,922	49:1	\$15,776,214	26%
Alcoa Inc	Klaus Kleinfeld	\$71,100	\$3,488,962	49:1	\$14,239,381	25%
Intel Corp	Brian M. Krzanich	\$101,000	\$4,834,500	48:1	\$14,633,500	33%
Baker Hughes Inc	Martin S. Craighead	\$84,300	\$3,946,478	47:1	\$13,516,456	29%
International Paper Co /NEW/	Mark S. Sutton	\$65,300	\$3,054,492	47:1	\$13,956,233	22%
Microsoft Corp	Satya Nadella	\$120,000	\$5,533,007	46:1	\$18,294,270	30%
Cisco Systems, Inc.	John T. Chambers	\$110,000	\$5,111,700	46:1	\$19,621,124	26%
Emerson Electric Co	David N. Farr	\$76,800	\$3,539,613	46:1	\$13,874,813	26%
HP Inc	Margaret C. Whitman	\$92,900	\$4,250,761	46:1	\$17,102,385	25%
Prologis, Inc.	Hamid R. Moghadam	\$76,200	\$3,362,854	44:1	\$14,981,725	22%
Chevron Corp	John S. Watson	\$107,000	\$4,550,760	43:1	\$19,230,420	24%
Tempur Sealy International, Inc.	Scott L. Thompson	\$56,800	\$2,458,105	43:1	\$23,288,619	11%
Fluor Corp	David T. Seaton	\$85,900	\$3,486,387	41:1	\$12,286,444	28%

Exelon Corp	Christopher M. Crane	\$91,300	\$3,677,639	40:1	\$13,498,694	27%
Biogen Inc.	George A. Scangos	\$91,700	\$3,674,430	40:1	\$16,689,662	22%
Fidelity National Information Services, Inc.	Gary A. Norcross	\$61,400	\$2,429,544	40:1	\$12,953,502	19%
Caterpillar Inc	Douglas R. Oberhelman	\$70,600	\$2,820,956	40:1	\$15,812,023	18%
Avon Products Inc	Sherilyn S. McCoy	\$76,000	\$2,930,567	39:1	\$12,708,213	23%
Expedia, Inc.	Dara Khosrowshahi	\$95,300	\$3,757,950	39:1	\$94,603,552	4%
Paypal Holdings, Inc.	Daniel H. Schulman	\$120,000	\$4,081,706	34:1	\$14,444,491	28%
Capital One Financial Corp	Richard D. Fairbank	\$82,600	\$2,821,789	34:1	\$18,011,817	16%
Ebay Inc	Devin N. Wenig	\$111,000	\$3,653,210	33:1	\$14,509,427	25%
Bank Of America Corp /DE/	Brian T. Moynihan	\$59,200	\$1,931,776	33:1	\$13,722,849	14%
American Express Co	Kenneth I. Chenault	\$87,800	\$2,785,433	32:1	\$21,687,566	13%
Waters Corp /DE/	Christopher J. O'Connell	\$72,100	\$2,232,523	31:1	\$12,231,667	18%
Ashland Inc.	William A. Wulfsohn	\$72,900	\$2,174,509	30:1	\$13,363,368	16%
Alexion Pharmaceuticals Inc	David Hallal	\$103,000	\$2,887,626	28:1	\$14,719,786	20%
Keysight Technologies, Inc.	Ronald S. Nersesian	\$87,000	\$2,174,201	25:1	\$13,502,138	16%
Adobe Systems Inc	Shantanu Narayen	\$111,000	\$2,505,776	23:1	\$18,357,186	14%
Intuit Inc	Brad D. Smith	\$111,000	\$2,466,500	22:1	\$16,015,331	15%
Linkedin Corp	Jeffrey Weiner	\$123,000	\$2,597,243	21:1	\$19,859,981	13%
Vmware, Inc.	Patrick P. Gelsinger	\$133,000	\$2,454,879	18:1	\$14,359,193	17%
Groupon, Inc.	Rich Williams	\$93,800	\$1,655,464	18:1	\$12,436,797	13%
Citrix Systems Inc	Robert M. Calderoni	\$96,000	\$1,377,185	14:1	\$19,631,434	7%
Yahoo Inc	Marissa A. Mayer	\$117,000	\$1,549,836	13:1	\$35,981,107	4%
HRG Group	Omar M. Asali	\$70,500	\$721,000	10:1	\$12,879,177	6%
Oracle Corp	Mark V. Hurd	\$109,000	\$972,253	9:1	\$53,245,128	2%
Oracle Corp	Safra A. Catz	\$109,000	\$970,795	9:1	\$53,243,670	2%
Servicenow, Inc.	Frank Sloatman	\$106,000	\$642,133	6:1	\$12,302,933	5%



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Jeff Beard

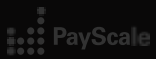
The %s only take into account "cash" and not total compensation. If using the total compensation then the CEO's come out of it looking like bank robbers with the workers being the ones getting robbed. Sad comentary on how unfair our system is and shows why so many people can't make a good living anymore.

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