

# Slavery & human trafficking statement

## Overarching Statement

AB InBev UK Limited (“AB InBev”) is committed to upholding high standards of responsible behaviour in its own operations and strongly encourages a similar commitment amongst its business partners. We recognise that the circumstances in which we and our service providers operate around the world are constantly changing, and because of this we periodically review our various policies to ensure that its content and implementation remain effective. We aspire to work alongside our business partners to make progress in this important area of corporate responsibility.

## Our Business

AB InBev is the UK trading entity of the global Anheuser-Busch InBev business. AB InBev employs nearly one thousand people across our two breweries in Magor and Samlesbury, our Luton headquarters and our London office.

AB InBev is first and foremost a brewer of beer and we are proud to offer a number of the UK’s leading premium beer and cider brands, including global brands Budweiser®, Corona® and Stella Artois®; international brands Beck’s®, Leffe® and Hoegaarden®; and local champions Bass® and Boddingtons®.

## Our Supply Chain

We want to ensure that the companies from which we purchase products and services are operating in an ethical and responsible manner. We have put in place a Responsible Sourcing Policy that communicates our expectations in these areas and are assessing their performance through a variety of engagements.

In pursuit of our responsible sourcing goals, we take part in industry and NGO initiatives that seek to improve supply chain performance. We are a member of [AIM-Progress](#), a global forum of consumer goods companies sponsored by the [European Brands Association](#) and the [Grocery Manufacturers Association](#). The group’s purpose is to promote responsible supply chain and sourcing standards covering labour practices, health and safety, environmental management and business integrity.

We are also a member of [SEDEX](#), a not-for-profit organisation dedicated to driving ethical and responsible business practices in global supply chains. As the largest collaborative platform for sharing ethical supply chain data, SEDEX is an innovative and effective management solution that will help AB InBev reduce risk, protect our reputation and improve our supply chain practice.

## Our Relevant Policies

We are committed to ensuring that the success of our business is built upon a foundation of responsible business practices, policies and commitments and we recognise the overarching responsibility of the business community in respecting and protecting individuals’ fundamental rights.

As part of a global business, we are a signatory to the United Nations Global Compact and work with all facets of our business to ensure that we meet international standards of responsible business conduct, including, the Universal Declaration on Human Rights and the International Labor Organization's Declaration on the Fundamental Principles and Rights at Work. In keeping with this commitment, a number of our policies reflect our pledge to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Such policies include:

- [Responsible Sourcing Code](#)
- [Human Rights Policy](#)
- [Environmental Policy](#)
- [Code of Business Conduct](#)
- [Responsible Drinking Policy](#)
- [Responsible Marketing and Communications Code](#)
- Anti-Corruption Policy

## **Training**

All AB InBev employees are provided with training and guidance to support their understanding of the type of behaviour that AB InBev demands of its individuals. In particular, AB InBev employees are required to undertake yearly training on the Code of Business Conduct to ensure they are aware of the continued need for high levels of corporate responsibility in their day to day roles. All of our Codes are reviewed on a regular basis to ensure that they are comprehensive, robust and tailored to meet the unique challenges that our business faces.

Employees are actively encouraged to raise and report any issues of concern, either with their line manager, the People team, through the annual Employee Engagement Survey or anonymously through our whistleblowing hotline.

## **Supplier adherence to our Codes**

We have a zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and Codes, we have in place a rigorous due diligence programme which all potential suppliers are required to comply with before during and after the tendering process. All potential suppliers are made aware of our Codes at the outset of any business relationship and are required to comply with such Codes as if they were their own.

Our procurement team lead periodic reviews into supplier performance and adherence to our values and Codes to ensure that all suppliers are upholding high levels of ethical conduct and practices.

## **Performance review**

AB InBev does not have designated key performance indicators against slavery and human trafficking specifically. However, we assess the compliance of our business functions by

implementing due diligence mechanisms, including self-assessment questionnaires and auditing protocols, as appropriate.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

Anna Tolley  
Legal & Corporate Affairs Director, AB InBev UK & Ireland

**AB InBev UK Limited**

**16 August 2016**