At Ringtons we are, and always have been committed, to sourcing our teas and coffees in an ethical and sustainable way. Over the years we have developed good, strong relationships with a core group of tea producers, mainly in India and Africa.

We regularly visit our suppliers so we can get to know them better and more fully understand the challenges they face. Visits like this help our suppliers better understand our quality and ethical requirements.

Selecting the best teas for use in our blends is incredibly important to us. Our suppliers recognise and work with us to achieve this and good ethical practices at every stage of our supply chains.

Ringtons are proud to run and participate in development projects with key suppliers and have recently launched a new Tea Growing Community Charitable Trust.

As our business has expanded over the years, our supply base has also grown – we now buy from over 200 tea estates and smallholder organisations - but our ethical principles have remained.

We’re active members of the Ethical Tea Partnership (ETP) and are committed to only buy from tea estates and producer groups that are participating in the ETP Programme. ETP monitors social and environmental conditions on tea estates in all major tea producing regions.

We are dedicated to reducing the gender pay gap across our business and our latest gender pay report can be found here.

The Fairtrade consumer label guarantees producers get at least a base-line price for their produce and receive a premium on top of the price for the goods which can be invested in consumer projects.
The ETP work with tea producers and companies at each end of the tea supply chain, helping to create a thriving tea industry that is socially just and environmentally sustainable.

We have recently launched a new initiative, the Tea Growing Community Charitable Trust. This fund will go towards projects in the estates and small holder communities where we buy our tea.

In light of the UK Modern Slavery Act, we have begun reviewing and extending our approach to human rights management within our UK operations and all of our supply chains. For more information on this, please click here.