

# Supply chain

The Adobe product life cycle begins by establishing relationships with third-party vendors who share our values and represent our dedication to responsible workplace practices. Our global supply chain spans North America, Asia and Europe and our commitments include compliance with federal, state and local legislation; opt-in industry-wide efforts; and company-led initiatives.

## Adobe codes of conduct

Adobe has a comprehensive [Code of Business Conduct](#) that sets standards and expectations for employee behaviour both at work and in the marketplace. This code is based on our guiding principles: integrity, respect, honesty, quality, responsibility and fairness. We engage only with business partners, suppliers and vendors who share our commitment these principles. We've also adopted a comprehensive [Business Partner Code of Conduct](#), derived from the [United Nations Global Compact](#), that details our expectations for all business partners. Topics covered in the Business Partner Code of Conduct include integrity and compliance with laws; labour standards; environmental standards; and procedures.

## Anti-corruption compliance and training

Adobe is committed to conducting business free from extortion, bribery and all unlawful, unethical or fraudulent activity. Adobe partners must not offer, give, promise or authorise any bribe, gift, loan, fee, reward or other advantage to any government official or employee, any customer, any Adobe employee or any other person to obtain any business advantage or improperly influence any action or decision. Adobe business partners, suppliers and vendors must comply with all applicable international anti-corruption laws and regulations, including the [US Foreign Corrupt Practices Act](#) and the [UK Bribery Act](#).

## Slavery and Human Trafficking Policy Statement

In accordance with the [California Supply Chain Transparency Act \(SB 657\)](#) and [UK Modern Slavery Act](#), Adobe's statement of disclosure articulates our policies and practices around recognising and preventing human trafficking and slavery in the global supply chain. Read the [Slavery and Human Trafficking Policy Statement](#) and the [California Transparency in Supply Chains Act Statement](#).

## Industry Engagement

Adobe ensures environmental and social responsibility for its products through a comprehensive supplier management programme. In order to be effective, this involves an awareness of global issues.

As of 2015, 97 per cent of Adobe products are delivered digitally. As the company transforms, content and data form the core of Adobe's cloud platform: Creative Cloud, Marketing Cloud and Document Cloud. The new "digital supply chain" shifts our focus to ensuring best practices for data centre energy, water and waste sustainability.

We are excited to announce that Adobe joined [The Green Grid](#), a group whose mission is to drive accountable, effective, resource-efficient, end-to-end ICT ecosystems. This partnership presents an alignment with our digital identity and will help us move forward with our [commitment](#) to [The White House's American Business Act on Climate Pledge](#) and [RE100](#).

For our remaining physical supply chain, Adobe has adopted the [Responsible Business Alliance's Code of Conduct](#) as our programme foundation, supporting better social, economic and environmental outcomes for those involved in our supply chain. We also administer the Responsible Business Alliance Supplier Self-Assessment Questionnaire, a comprehensive

survey tool used to identify potential corporate responsibility risks within a company's global supply chain, to all Tier 1 suppliers. To date, 100 per cent of our Tier 1 suppliers have completed and passed the questionnaire.

Read the [Supply Chain Implementation Standards](#).

---

Stay up to date on our Sustainability & Social Impact efforts by visiting our [blog](#).

