The Modern Slavery Act 2015 came into effect on 29th October 2015. This law requires manufacturers and retailers doing business in the UK which supply goods or services and have an annual turnover exceeding £36 million to disclose information regarding their policies to eradicate slavery and human trafficking from their supply chain and within their business.

EvoBus (UK) LTD (EvoBus) is proud of the integrity measures it takes in this regard. EvoBus efforts to eradicate slavery and human trafficking in its supply chain and own business include the following:

Supply Chain
- Written policies and procedures
- Supplier certifications
- Third party audits

Violations
EvoBus maintains written policies that strictly prohibit the use of slavery or human trafficking in its direct supply chain. These include EvoBus’s brochure entitled “Ethical Business – Our Shared Responsibility” in which we communicate our ethical principles and associated expectations to our supply chain. Our supplier code of conduct requires all EvoBus suppliers to sign up to a sustainability clause which details all requirements around forced labour, slavery and human trafficking.

This can be found on the supplier portal.

When a supplier signs up to our sustainability clause, it receives official certification to this effect. By this certification the suppliers EvoBus interact with confirm they will adhere to the guidelines and expectations that Mercedes-Benz would expect, focusing on but not limited to “Child Labour Avoidance”, “Freely Chosen Employment”, and “Freedom of Association” in line with the Modern Slavery Act. This agreement is mandatory and EvoBus does not deal with suppliers who do not sign up to this clause.

EvoBus has a right at any time to audit suppliers for compliance against the sustainability clause. EvoBus has a zero tolerance policy towards violations of the laws banning forced labour, slavery and human trafficking.
Our own business

Written policies and procedures

EvoBus's Integrity Code details the rules and procedures by which we should treat fellow employees. This includes:

- Transparent and fair behaviour, such as protecting human rights
- Compliance with legislation, including fundamental rights at work - in particular freedom of association and elimination of discrimination throughout employment.

Employee Training

- EvoBus conducts on-line and face to face training for all employees to emphasise the importance of acting with integrity and in line with our own internal Ethical Business Code.
- Compliance officers incorporate guidance regarding the Modern Slavery Act into regular company training sessions.

Human Rights

- EvoBus regularly undertakes a Human Rights Compliance Assessment to ensure that all areas of its business are compliant with its Ethical Business Code and international human rights standards and that all employees are treated in a fair and transparent manner. This includes adherence to the Working Time Directive and the Minimum Wage.

Violations

- EvoBus disciplinary policy permits the termination of employees found to be involved in any breach of the law banning forced labour, slavery and human trafficking.

EvoBus will continue to update its policies and procedures as required to ensure it maintains appropriate safeguards against any mistreatment of persons involved in its supply chain or own business.
People & Stories

At the very heart of our activities lie people. Therefore, our employees are the focal point for our company: they make the workplace innovative and enjoyable, as they deliver outstanding performance and focus on teamwork. Since our employees themselves can best describe their stories, we asked a few of them to talk about their experiences at EvoBus.
Interview with Paul Dixon

The Mercedes-Benz Future Bus with CityPilot
A technological Milestone
What does the bus of the future look like?

The countdown is on.

Thinking about tomorrow: Christoph Rethmann

Our employees as responsibles. Part 1.
Get in!

EvoBus UK Ltd. offers jobs with good prospects for experienced professionals as well as entry-level applicants. Whether in apprenticeship training, work-study internships, dual studies or permanent employment – we offer multifaceted job entry and development opportunities in an interesting and varied working environment. You can find information on all vacant positions in our career portal. Become part of our international company and get a seat with a view of the road ahead!

The role of EvoBus as an employer

More than 8,000 employees at our European locations work with a maximum of dedication and passion for the benefit of our daily business. We offer a diverse range of jobs, including numerous opportunities for development.

What makes us a sought-after employer? What can we offer our employees? How do we fulfill our responsibility to employees?
Used Vehicle Administration Apprentice

Workshop Administration Apprentice
Warranty and Contracts Apprentice

Trainee Marketing Coordinator

Bodyshop Technician
EvoBus as an employer

Discover your advantages at a glance.

Additional websites

- Daimler AG
- Mercedes-Benz
- Setra
- OMNIplus

You have a question?

Then please fill out the contact form. We help you!