Modern Slavery Statement

Worldwide Fruit Ltd Modern Slavery Statement 2017

We are very aware of the growing issue globally of modern slavery and human trafficking and how it affects all types of sectors and industries. We take a zero tolerance approach to the issue of modern slavery and human trafficking and seek to ensure all Worldwide Fruit staff are observant of any suspicious or concerning activity that may be linked to slavery or human trafficking.

Raising awareness among our internal staff through the Stronger Together campaign means we’ve reached all staff and agency workers, and awareness is now part of our Induction process. Multi-language Stronger Together workplace posters are also placed in prominent positions throughout the business.

We have also produced a Worldwide Fruit animation style video called Everyone Deserves Freedom - Fight Forced Labour and have shared it globally across our supply chain.

Training and checks

During 2017 we carried out further GLA led training, focussed on agency labour and preventing worker exploitation with our HR and Management teams.

As part of our own recruitment process we now ask specific questions, learnt from modern slavery training. We also audit our GLA licenced agency labour provider (GM Recruitment) annually.

Stakeholder working groups

Worldwide Fruit are part of a number of Ethical Trading collaboration working groups, which in broad terms helps us accelerate learning and action. It is only through collaboration, that we can collectively learn and progress activity that helps tackle trafficking and slavery risk, in a joined up manner.

We are also members of the Association of Labour Providers (ALP), along with GM Recruitment.

Risk assessing globally

During 2017 the Ethical Trading team, who joined the business in 2016, have continued to assess risks, and conduct ethical audits across our supply chain, both at home and abroad at pack-houses, farms and agencies.

What will we do if we find modern slavery?

To date, we have not found, or been made aware of, any slavery or human trafficking incidents in our business or supply chain. However, key persons in management positions both in the UK and those who travel abroad, are responsible for high-lighting any concerns or cases to the Ethical Manager or HR team.

We will fully investigate any issue, and act promptly to engage the appropriate UK authorities. Should modern slavery be identified abroad, we will work closely with our supplier(s) to understand what the most appropriate action would be that best safeguards vulnerable workers.