NEWS

SLAVERY AND HUMAN TRAFFICKING COMPLIANCE STATEMENT – DECEMBER 2018

Consistent with our commitment to operate our business in an ethical manner and in compliance with all applicable laws and regulations, we are committed to improving our practices to combat slavery and human trafficking in our supply chain. While we have already taken positive steps to comply with these principles, we will continue to work with our suppliers and Elliott's own people to ensure that slavery and human trafficking do not take place within our supply chain.

ORGANISATION'S STRUCTURE

Elliott is a provider of relocatable accommodation including portable cabins, modular buildings, permanent buildings, secure storage, portable toilets, temporary fencing and related products and services in the UK. We are a part of the Algeco group (Group), and our ultimate parent company is Algeco. Algeco has its head office in the UK. The Group has over 4,500 employees worldwide and operates in 25 countries across four continents.

OUR BUSINESS

Elliott provides buildings for hire, modular buildings for sale and rent, and off-site permanent buildings for sale throughout the UK for temporary, semi-permanent and permanent use across a wide range of sectors. Elliott has its head office in Peterborough and operates its business from a network of branches throughout England, Scotland and Wales.

OUR SUPPLY CHAINS

Our supply chains include: the manufacture of modular units; materials for buildings including steel components, walls and panels, insulation, electrical components, plumbing supplies and flooring; sub-contract services for certain delivery, installation, disassembly and repair/maintenance work; IT and other business support services.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk Elliott has considered the vendors currently forming its supply chain, where those vendors are located and the sectors they operate in. We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and our contractors comply with our values we require vendors to adhere to our Supplier Code of Conduct, including a commitment to not use slave labour or participate in human trafficking.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

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To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have provided training to our staff with direct responsibility for our supply chain and will continue to provide this training to relevant new employees in our organisation.

**FURTHER STEPS**
Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains, we intend to review and, to the extent necessary based on legal advice, update our contracting processes to ensure that our suppliers are bound to comply with our policy against slavery and human trafficking and for us to have the ability to terminate relationships for any non-compliance.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2019.

Bruce Melizan
Chief Transformation Officer
Elliott Group Limited