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aims to support suppliers in the resolution of incidences of human trafficking and slavery within the supply chain and recognises that it is not possible to effectively solve the issue without the full cooperation of the supplier.

Supply Chain Mapping:

Thomas Pink began mapping its supply chains, starting with 15 top suppliers in late 2014 to assess where risks may lie within its supply chain. Suppliers are now requested to disclose information on their trim and component suppliers as standard practice when beginning work with Thomas Pink.

TRAINING AND AWARENESS RAISING

All retail managers and head office staff joining the business attend a company induction where Thomas Pink's ethical and environmental sourcing policies, including those on Modern Slavery and Human Trafficking, are explained.

Thomas Pink continues to develop training for those who are involved directly with supply chain management, to improve knowledge and awareness of the issues and concerns surrounding Modern Slavery. Thomas Pink also encourages employees within the Production and Human Resources teams to participate in external training programs and seminars on social compliance issues, human trafficking and modern slavery.

BOARD APPROVAL

This statement has been signed by Christopher Zanardi-Landi, CEO on 22 June 2017.