MODERN SLAVERY STATEMENT

Slavery and human trafficking continues to be a shameful evil in our global society.

Everybody must be aware of the risk of supporting or encouraging the continuance of these practices in our business and in the wider supply chain. We expect our staff to report any concerns without fear of recrimination or censure and our management team are expected to act upon those concerns accordingly.

FLEETCOR is the parent company of Allstar Business Solutions. The group has its head office in Atlanta, Georgia USA and is active throughout the world. The group has an annual turnover in excess of $1.7 billion. Our UK business is organised into 4 business units; Allstar Business Solutions, The Fuelcard Company, epyx and Keyfuels. We are the UK’s number one fuel card provider.

Our supply chains are relatively short and essentially relate to the production of plastic cards, the acceptance of our cards for the supply of goods and the maintaining and running of our offices worldwide.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk:

- We require all fuel stations, toll operators and every location our cards are accepted, across the UK and the world to observe the highest ethical standards;

- Where possible we build long standing relationships with local suppliers, fuel station, toll operators and other suppliers where our cards are accepted and make clear our expectations of business behaviour;

- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt ‘one-up’ due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Ability to conduct audits on any Supplier;
- Use of labour monitoring and payroll systems
Level of communication and personal contact with all parties involved and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group’s slavery and human trafficking statement for the current financial year.

Alan King
Group President UKANZ
12th July 2018