This statement is made pursuant to section 54 of the UK Modern Slavery Act of 2015. It describes actions Steelcase has taken to avoid human trafficking and slavery in its own business and its supply chain.

**OUR BUSINESS**

**Company Values**
At Steelcase, acting with integrity and treating people with dignity and respect are key principles that have guided our individual and corporate business thinking, decisions, and behavior for over 100 years. It is a legacy handed down from the founders of our company and remains the cornerstone of our business philosophy today.

Steelcase’s core values are reflected in our Global Business Standards, which embody the fundamental principles that govern the company’s ethical and legal obligations around the world. These standards pertain not only to conduct within Steelcase but also to conduct involving customers, dealers, suppliers and other stakeholders.

**Employees**
Steelcase employees are trained on the Global Business Standards and adherence to the company’s core values is part of annual employee performance reviews. Training specific to the requirements in the UK Modern Slavery Act will be incorporated in the next Global Business Standards training cycle.

On a day-to-day basis, the Steelcase Global Talent Management team oversees human resource matters throughout the company’s operations. The team ensures that all Steelcase facilities follow local labor requirements and adherence to values including preventing any involvement by the company in human trafficking or modern slavery.

Additionally, Steelcase maintains a corporate-wide Integrity Line for employees to anonymously report situations involving suspected non-compliance with laws, regulations, Steelcase policies, or our core values. The Integrity Line is operated globally by an independent third party.

**OUR SUPPLIERS**
Steelcase is committed to doing business with suppliers that share the company’s vision and ambition. The company has set forth its commitments, actions, and expectations of suppliers through the following:

**Global Supplier Contracts**
Steelcase’s global supplier agreements require suppliers to comply with laws and the company’s Supplier Code of Conduct.

**Supplier Code of Conduct**
The Supplier Code of Conduct requires suppliers to meet local labor laws and to prevent human trafficking and modern slavery with their employees. In the event that a supplier fails to follow the Code of Conduct, the supplier must immediately take action to comply or they face the risk of termination.

**Supplier Audits**
As a part of onboarding new key suppliers and periodically with existing suppliers, Steelcase conducts audits of the supplier’s operation. This includes assessment of the Supplier Code of Conduct requirements. The Steelcase global supplier agreements include a right to perform such audits and to verify through records or by other means of supplier performance.

**Supplier Education**
Global Supplier Conferences are held to provide suppliers with education around the company’s commitments and expectations around many issues including human rights and labor practices. The curriculum includes reviewing the terms and conditions set out in Steelcase’s global supplier agreements, the Supplier Code of Conduct, and the assessment and auditing process as well as other topics.

Steelcase does not tolerate the use of child labor, forced labor, human trafficking or discriminatory practices within its operations or within the operations of affiliated partners. The company will continue to grow existing programs and implement measures to ensure protection of human dignity, human rights and safety in our facilities and supply chain.
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