Modern Slavery Act Transparency Statement

This statement and its appendices have been published in accordance with the Modern Slavery Act 2015.

UK Ltd ("Welspun Home Textiles Group") during year ending 31 March 2018 to prevent modern slavery and human trafficking in its business and supply chains.

Opening Statement from Senior Management

Welspun Home Textiles Group is committed to ensuring that our business and supply chain reflects our values and respect for human rights. We are committed to improving our practices to combat modern slavery and human trafficking.

Designated employees involved in the engagement of suppliers must communicate our zero tolerance approach to all prospective parties at the outset of our business relationship and monitor our approach as appropriate thereafter. We terminate our relationship with third parties engaged with us if they do not comply with this Statement.

Welspun Home Textiles Group

Welspun Home Textiles Group is a leading multinational group of companies whose core business is manufacturing, distribution and sale of home textiles and furnishing products.

Welspun Home Textiles Group, has operations in and sources goods and services from countries including India, China, Pakistan, Turkey, and Portugal where our current practice is to ensure we have on our files, an independent social audit certificate.

Appendix 1 – Welspun Home Textiles UK Ltd

Our organisational structure and our business

Welspun Home Textiles UK Ltd is a leading multinational company whose core business is of sale and distribution of home textiles and furnishing goods.

Welspun Home Textiles UK Ltd has its head office at Park Square, Bird Hall lane, Cheadle, Cheshire, SK3 0XF.

Our supply chains

Our key supply chains include procuring goods from India, China, Pakistan, Turkey, Portugal etc.
As part of Welspun Home Textiles UK Ltd commitment to combatting modern slavery and human trafficking, we have implemented the following policies:

**Ethics and Compliance Policy**

It is the policy of Welspun Home Textiles Group to comply with all applicable laws and regulations in the countries where Welspun conducts business.

**Our due diligence processes**

We have taken steps to identify, assess, and monitor potential areas of risk in relation to our supply chains.

Welspun Home Textiles UK Ltd has established processes in place to vet potential and current suppliers for their involvement in modern slavery and human trafficking; such processes include on-site audits for those suppliers deemed to be in the medium and high risk categories. This compliance due diligence includes, amongst other things, screening of Welspun Home Textiles UK Ltd suppliers for the presence of forced and child labour. If we discover evidence of slavery or human trafficking with one of our suppliers through this process, we will refrain from doing business with this supplier and will report such conduct to the relevant authorities, as appropriate.

Welspun Home Textiles UK Ltd regularly takes steps to identify the area of its business and its supply chains that are most at risk in relation to modern slavery and human trafficking by on-site audits for those suppliers deemed to be in the medium and high risk categories.

**Training**

To maintain internal accountability, all relevant personnel are trained to recognise environment, health, safety, and labour/worker concerns, including issues relating to slavery, human trafficking and forced labour, and to report and investigate all suspicions of improper conduct at all suppliers globally. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training from time to time to relevant members of staff and workers.

**Looking ahead**

The Company will continue to develop its practices in respect of combatting slavery or human trafficking to target areas of its business where there is a potential risk of modern slavery. Further training for employees and its supply chain, with an increased emphasis on transparency, may help identify modern slavery risks. Welspun Home Textiles UK Ltd shall perform social audit review of the suppliers from time to time.

We shall in future measure our effectiveness by:-

Ensuring there are Independent Ethical Audits or Social certification for every factory / supplier otherwise, we will not engage the business relationship

Corrective Actions from such audits are being implemented (Agenda of Welspun Home Textiles UK Ltd visitors to the factory);

c) Feedback from factory visits by Welspun Home Textiles UK Ltd Staff or agents.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Welspun Home Textiles UK Ltd slavery and human trafficking statement for the financial year ending 31st March 2018.

Manish Bansal
Finance Director
Welspun Home Textiles UK Ltd