This is LWC's Modern Slavery Act 2015 statement, signed and approved by our Managing Director in line the UK's current guidance and legislation.

This statement is made in reference to Section 54, Part 6 of the modern Slavery Act 2015. LWC drinks Limited is a drinks distribution company with a portfolio of 14 depots across the country and over 650 employees, serving independent, on trade accounts. All Depots are based within the UK, with a support centre in Manchester. LWC is currently 7% of the on trade market share of drinks distribution, with an outlook to grow to 10% in the next 3-5 years. We understand the role we have to play in eliminating challenging practices as well as respecting human rights across our own operation. All colleagues who work for LWC benefit from a working environment in which their rights and freedoms are wholly respected.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. LWC has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the businesses.

As LWC has undergone a period of growth and change within the last 12 months (recently acquiring two new depots and the restructure of the Human resource department) we are currently drafting our policies for; safeguarding, whistle blowing and code of conduct for all employees to adhere to and be aware of.

The organisation undertakes due diligence when considering taking on new suppliers, whilst reviewing our existing suppliers. We ensure this is conducted on our Suppliers, exports and customers by or on behalf of LWC drinks limited. As a company, we have always maintained and continue to support our local communities by recruiting within the local area, minimising the risk of human trafficking and carrying out Right to Work checks with all employees. This is seen in our Right to work policy.

We ensure that all suppliers have the correct registration and certification of VAT, as well as correct identification, before trading. We have also registered on the Alcohol Wholesaler Registration Scheme (AWRS) following new legislation to raise awareness and identifying the risks of illicit trading with our current and new suppliers, as well as being transparent to our customers. Suppliers that do not register on AWRS will not trade with LWC drinks limited. This scheme will also be linked to Key performance indicators (KPIs) for our buying team.
Although not completed as of yet, LWC will require all staff to complete training on modern slavery. Specifically:

- How to identify the signs of slavery and human trafficking
- What initial steps should be taken if slavery or human trafficking is suspected
- What external help is available

This training will be carried out throughout the new Financial Year and cascaded to all Depots and employees. This will in turn, raise awareness of modern slavery and human trafficking to ensure all colleagues are sensitive of any areas that could pose a concern or risk.

This statement was approved by the Managing Director on 31st October 2018

Ebrahim Mukadam

### LATEST INDUSTRY INSIGHTS

#### WINE

New Wines For Autumn

![New Wines For Autumn](image)

#### SIGNATURE BRANDS

![Signature Brands](image)
Introducing Agnes Arber Rhubarb Gin

COMPANY NEWS
You're Invited! H.T White Tasting & Trade Show

H.T. White
TASTING AND TRADE SHOW
HILTON BRIGHTON METROPOLE MONDAY 12TH NOVEMBER 2018 2PM - 8PM

COMPANY NEWS
LWC Named In Top 3 Influential Wholesalers In The UK
EWC Drinks is a major influencer on what the UK drinks in the on-trade."

Harpers, 2018
BEER & CIDER

The CO2 shortage and LWC Drinks

WINE

Another great year for LWC Wines at the Sommelier Wine Awards 2018
COMPANY NEWS
LWC Invites You To NRB 2018

WINE
The Vino Gazette - February Issue 2018
COMPANY NEWS

LWC’s Black Friday Sale!
Focus On: Californian Wine

CALIFORNIAN WINE MONTH

INTRODUCING - CRAFT CLUB

CRAFT CLUB

BEER & CIDER

Cask Club July - September
SPIRITS
World Gin Day Customer Offer

COMPANY NEWS
South West Orchards Ciders Win Gold at Taste of the West Awards!
**WINE**

Success for LWC Wines at Prestigious Sommelier Wine Awards 2017

**COMPANY NEWS**

Dorbiere Country Pub Voted Among Best in Britain
SPIRITS
Old J Rum Is Seeing Double: Rum Masters 2017 Results

INDUSTRY TRENDS
Key Drinks Trends for 2017: Japanese Whisky
INDUSTRY TRENDS
Key Drink Trends 2017: That Gin Thing.

INDUSTRY TRENDS
Key Drinks Trends for 2017: Rum Rules.
WINE
What is Prosecco?

BEER & CIDER
The ‘Can Can’
SPIRITS
Are You Stocked Up On All Things American Whiskey?

WINE
There is no need for Rose Tinted Glasses.