Modern Slavery Statement

JELD-WEN UK LTD takes its commitments under the Modern Slavery Act very seriously. As a company, we are committed to conducting business in a lawful, ethical and responsible manner and expect our supply chain partners to share this commitment. Modern slavery and human trafficking are hidden, pervasive crimes, and we all have the responsibility to drive them out of our industry.

JELD-WEN UK structure and supply chain

JELD-WEN UK are a major supplier to the UK Market. The Company was founded in 1960 in Oregon USA. Currently in the UK there are 5 sites that manufacture Doors, Windows, Stairs and timber components. Its main supply to market is through major builders, merchants and retailers. JELD-WEN UK sources product from Group owned manufacturing sites in Malaysia, USA, Indonesia and Europe. We also source products from Key manufacturing partners around the world, including China, Thailand, Sweden, Poland and Finland.

Our policy on slavery and human trafficking

JELD-WEN Ltd is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or any part of the business.

Each year JELD-WEN will sign 2 declarations as part its FSC and PEFC certification commitments (both referencing the ILO conventions relating to slave labour). Suppliers of JELD-WEN are asked to sign the JELD-WEN code of conduct which includes, laws regarding human trafficking and slavery.

In addition, JELD-WEN also signs a statement “JELD-WEN Timber Policy Statement” each year in accordance with both FSC and PEFC criteria.

Due diligence process

As part of our initiative to identify and mitigate risk we use a process of supply chain mapping, whereby timber suppliers who are deemed to have a significant risk associated with the country/region of harvest are asked to complete a supply chain map. The supply chain is traced back to the forest source to enable full supply chain transparency. Documents are recorded at each stage to provide evidence that our suppliers are certified and committed to the ILO core conventions.

Although JELD-WEN UK don’t currently audit timber suppliers we do have a written policy for EUTR (European Union Timber Regulations) providing permission to audit supplier’s facilities on request.

All employees are expected to work within the requirements of the company policies and procedures. Any employee who may suspect a human trafficking violation are required to report it to JELD-WEN’s legal department or to JELD-WEN’s confidential ethics hotline.

Training

All JELD-WEN employees who have direct responsibility with the supply chain are trained to ensure understanding of the Modern Slavery Act 2015 and its importance.