

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Organisation Structure

International Flavors & Fragrances ("IFF") is a major global producer of flavors and fragrances headquartered in New York City. IFF has creative, sales, and manufacturing facilities in 29 different countries.

Our Policies on Slavery and Human Trafficking

IFF is committed to conducting its business in a sustainable and lawful manner which respects the human rights of workers. Our principals are set out in IFF's Code of Business Conduct and Ethics, and in IFF's Supplier Code of Conduct which is provided to all suppliers on an annual basis.

It is a fundamental IFF principal that all applicable laws and regulations are followed and workers are treated with respect. Further, providing a safe and healthy environment for workers is a primary concern for IFF -- one that must be shared by our suppliers. In order to meet these objectives, we have a series of programs to review our supplier's compliance.

Due Diligence Processes for Slavery and Human Trafficking

As a condition of doing business with IFF suppliers, contractors, consultants, agents and other providers of goods and services who conduct business with IFF ("Vendors") must adhere to IFF's Code and IFF's Vendor Code of Conduct, which includes among other items, a requirement to comply with all applicable laws, including anti-bribery, labor, environmental and antitrust laws. In addition, IFF Vendors are required to ensure that subcontractors who provide goods and services to IFF also comply with the principles embodied in IFF's Code and IFF's Vendor Code of Conduct.

IFF conducts on-site audits of suppliers throughout the world that review compliance with our policies. We annually conduct about 80-100 audits. During these audits, IFF's personnel are free to determine compliance with our policies and to evaluate the supplier's own compliance programs. Beginning in 2012, our audits will specifically include questions relating to labor practices and standards.

In addition, IFF's Global Procurement group continues to drive improvements in our supply chains through Sedex (Supplier Ethical Data Exchange). We are increasing the number of suppliers registered with Sedex and working with them on Self-Assessment Questionnaires and associated third-party audits, which emphasize labor standards. We required that all of our major suppliers completed the assessment through Sedex by 2015.

Further, while conducting these audits, IFF will determine whether a supplier is ISO 9000 certified, which includes compliance with various quality standards and practices. This certification is requested, but not required for a supplier to do business with IFF.

At the present time, IFF does not employ third-party audits.

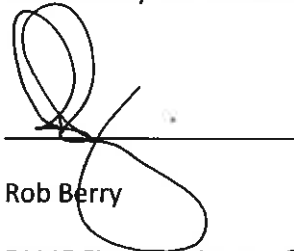
Suppliers that do not comply with IFF policies are terminated. Employees that fail to comply with IFF's Codes of Conduct are subject to discipline up to and including termination of employment.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

IFF is committed to operating our business in compliance with all laws and with the highest standards of ethics, honesty and integrity.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes IFF's slavery and human trafficking statement for the current financial year.

A handwritten signature in black ink, consisting of a large loop followed by a horizontal line and a final flourish, positioned above a solid horizontal line.

Rob Berry

EAME Finance Director & UK Country Manager

IFF (GB) Ltd