1. **Overview**

The Hillarys Group is a multi-channel business that supplies quality made to measure home furnishings for the UK domestic consumer.

Hillarys recognises that it has a responsibility to take a committed approach to slavery and human trafficking pursuant to the Modern Slavery Act of 2015. Hillarys is absolutely committed to taking all reasonable steps to mitigate slavery and human trafficking in its activities and supply chains. All of our products are manufactured in fully owned UK based facilities or sourced from approved global suppliers.

2. **Policy and Procedures**

Our guidelines for our employees and suppliers are based on the principles outlined in the following documents:

- Hillarys employee Code of Conduct
- Hillarys supplier Code of Conduct
- UN Declaration on Human Rights
- Relevant International Labour Organisation (ILO) guidelines
- Whistleblowing policy

Our workers are all free to join trade unions and the Works Council. Hillarys have dedicated HR and supply-chain teams to facilitate any employee issues and to audit suppliers. The organisation's whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

3. **Due Diligence**

Hillarys undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers.

This statement is made pursuant to section 54(1) of the Modern Day Slavery Act 2015 and constitutes the Hillarys Group’s Slavery and Human Trafficking statement for the current financial year. It was approved by the Board of Directors on 27 March 2018, and will be reviewed for suitability at least annually.

Ian Galpin

Trade and Sourcing Director