Slavery Statement

Slavery and Human Trafficking Statement - Modern Slavery Act 2015:

Ford Retail Ltd, trading as TrustFord/TrustFirstParts is committed to improving our practices to combat modern day slavery and human trafficking within its own business and that from within its supply chains. TrustFord acknowledges responsibly to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The company is satisfied that there is no evidence of any act of modern day slavery or human trafficking within its own organisation Ford Retail is wholly owned by Ford Motor Company. We operate as TrustFord and TrustFirst Parts. We are a retail business in the private sector. We have approximately 3000 employees and operate across the UK and Channel Islands.

We have 69 locations, which include 47 dealerships. In 2015 we published and implanted our Slavery and Modern Human Trafficking Policy. As part of the company’s due diligence, we are committed to ensuring that there is no modern slavery, or human trafficking in our supply chains/contractors or in any part of our business. Our business necessitates that we engage a wide variety of suppliers, and in general this is in areas with low risk of modern slavery and human trafficking.

However the following are areas of our supply chain which we consider to be at a higher risk of modern slavery and human trafficking:

- Cleaning services
- Valeting
- Uniform suppliers

Our supplier and contractor approval process incorporates a review of the controls being undertaken by the supplier. We are committed to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our standard supplier terms include a requirement for our suppliers to comply with the letter and spirit of our Good Corporate Citizen Policies, including our Slavery and Human Trafficking Policy. In addition where possible we require suppliers to allow us a right to audit them for compliance with our policies. In 2017 we conducted random audits with a selection of our suppliers, mainly reviewing their employee records.

We have zero tolerance to slavery and human trafficking. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our colleagues. All of our colleagues are asked annually to confirm their understanding of a statement that we do not tolerate forced labour.

We expect all of our colleagues to comply with our policies and procedures and to play their part in identifying and preventing modern slavery and human trafficking, and we have in place a fair and robust disciplinary process for handling any colleague who behaves unethically. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2017.

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