Corporate responsibility is important to Agent Provocateur and we are committed to responsible business practices in our own business and within our supply chain. Employees and suppliers who understand how we work, share our values and work proactively to achieve and improve standards are an asset to our business.

We currently operate in over 30 countries worldwide, and employ over 600 employees globally. Our manufacturing operations compromise of suppliers in the UK, Asia, Europe and North Africa. Although UK and European manufacturing sources have significantly declined over the last 10 years, Agent Provocateur does support the UK and European sources wherever possible, and we continue to use European laces, fabrics and trims.

Agent Provocateur is committed to preventing slavery and human trafficking in all its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Agent Provocateur partners with Sedex to help ensure its supply chains are slavery free. Sedex is a non-profit organisation dedicated to driving improvements in responsible and ethical business practices in global supply chains (www.sedexglobal.com). By partnering with Sedex, we can ensure that all our suppliers are compliant in four key areas – labour standards, health and safety, the environment and business practices.

We also ensure all the factories we work with follow the Ethical Trading Initiative Based code. Our supplier risk assessments are designed to be fair and achievable, covering the principles of international law for best practice in rights at work: no child labour, no forced labour, no discrimination, the right to freedom of association and collective bargaining, wages, working hours, communication of employment, health and well-being.

Agent Provocateur is committed to ensuring that its suppliers adhere to the highest standards of ethics. Suppliers are required to demonstrate that they provide safe working conditions where necessary, treat workers with dignity and respect, and act ethically and within the law in their use of labour. The organisation works with suppliers to ensure that they meet the standards of the code and improve their workers’ working conditions. Serious violations of the organisation’s supplier code of conduct will lead to the termination of the business relationship.

To support this policy, our production and technical teams regularly visit our factories throughout the year and actively engage with our manufacturing partners and other key stakeholders in identifying areas for improvement. We ensure that all our employees who work in our production and supply chain areas complete training on the company ethical trading policies and processes.

Company Policies
Agent Provocateur operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

Whistleblowing policy:
Agent Provocateur encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. Our whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

Employee code of conduct:
Agent Provocateur’s code makes clear to employees the actions and behaviour expected of them when representing the organisation. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing our supply chain.

Recruitment policy:
Agent Provocateur uses only specified, reputable employment agencies to source labour, and always verifies the practices of any new agency it is using before accepting workers from that agency.

This statement has been approved by the organisation’s board of Directors, who will review and update it annually.