

People



Diversity

We strive to create an inclusive work environment, with particular attention to gender balance and the inclusion of Indigenous people.



Officeworks believes diversity supports the development of an enhanced talent pipeline by enabling access to a broader pool of talent

Wesfarmers is committed to building an inclusive culture that harnesses the power of diversity of thought and experience in our teams.

Diversity enables us to best deliver on the needs of each of our customers and thus deliver for our shareholders.

While our commitment extends to all individuals, Wesfarmers is particularly focused on continuing to build gender balance and Indigenous representation across its workforce. Wesfarmers has developed and implemented a [Diversity Policy](#) that aims to foster diversity at all levels across the Group.

Our businesses have policies that are right for their workplace. Coles, for example, has introduced its Gender Affirmation and Transition guidelines to ensure a supportive working environment for its transgender and gender diverse team members. Coles participated in the Australian Workplace Equality Index in 2017 and was awarded a Bronze Employer status, recognising its actions to improve Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) workplace inclusion. Areas identified for improvement included updating policies to reflect inclusive language, clearly defining the LGBTI strategy and accountability, LGBTI training for team members and participation in community LGBTI events.

Wesfarmers supports the rights of all our employees and customers to live and

We remain committed to supporting the rights of all our employees and customers to live and work free of prejudice and discrimination.

GRI 103-1, GRI 103-2, GRI 103-3, GRI 405-1, GRI 103-1, GRI 103-2, GRI 103-3, GRI 406-1

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