

## Measuring Our Progress

We collect and analyze data across key areas affecting people and the environment.

Data plays a central role in evaluating our progress and improving our programs. We use data to understand trends, gain insights into issues and identify new opportunities to make improvements. The tables below present data across four key categories: factory working conditions, employees, communities and environmental performance.



## **Working Conditions**



| Working Conditions at Garment Factories that Make Gap Inc. Branded Clothing |       |       |       |       |       |  |  |  |
|---|-------|-------|-------|-------|-------|--|--|--|
| Independent Factories Supplying Branded Clothing to Gap Inc. Brands         | 2013  | 2014  | 2015  | 2016  | 2017  |  |  |  |
| # of Factories Active During the Full Fiscal Year                           | 856   | 854   | 795   | 765   | 701   |  |  |  |
| % of Active Full Year Factories Assessed                                    | 97.4% | 99.6% | 97.9% | 95.6% | 90.2% |  |  |  |
| # of Assessed Factories Active During Part of the Fiscal Year               | 2013  | 2014  | 2015  | 2016  | 2017  |  |  |  |
| All Sourcing Countries  | 1152  | 1083  | 1003  | 933   | 855   |  |  |  |
| % Change from prior year  | -2%   | -6%   | -7%   | -7%   | -8%   |  |  |  |
| New Factory Evaluations and Approvals                                       | 2013  | 2014  | 2015  | 2016  | 2017  |  |  |  |

| All Sourcing Countries  |            |           |             |           |  |
|---|------------|-----------|-------------|-----------|--|
| # of new factories evaluated  | 240        | 163       | 141         | 129       | 137                                    |
| % approved  | 66%        | 60%       | 82%         | 78%       | 65%                                    |
| % pending   |            | 21%       | 2%          | 7%        | 20%                                    |
| Share of Sourcing Unit Volume from Preferred Supplier Factories                                   | 2013       | 2014      | 2015        | 2016      | 2017                                   |
| All Sourcing Countries  |            | 56%       | 65%         | 70%       | 75%                                    |
| Factory Ratings (Active factories at Year End) Green - Good, Yellow - Fair, Red - Action Required | 2013       | 2014      | 2015        | 2016      | 2017                                   |
| # of factories  | 1019       | 1107      | 915         | 875       | 813                                    |
| Green (dark)  | 11.6%      | 12.2%     | 42.3%       | 35.0%     | 36.9%                                  |
| Green (light)   | 34%        | 32.9%     |             |           |  |
| Yellow  | 38.1%      | 36.2%     | 39.2%       | 48.9%     | 58.19                                  |
| Red   | 16.4%      | 18.7%     | 18.5%       | 16.0%     | 5.0%                                   |
| (in 2015, we updated our ratings methodology to one green level)                                  |            |           |             |           |  |
| Code of Vendor Conduct (COVC) Issues at Assessed Factories S                                      | upplying E | Branded ( | Clothing to | o Gap Inc | ······································ |
| 2015-2017 Findings and Resolution   |            |           |             |           |  |
|   |            |           |             |           |  |

CA Supply Chains Act Resources Contact Us









Gap Inc.

Global Sustainability









NTERMIX

© 2018 Gap Inc. All Rights Reserved.