UK Modern Slavery Act 2015 Statement

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Christian Dior UK Limited (“CDUK”) has taken during its financial year ending 31 December 2016 to ensure that slavery, servitude, forced or compulsory labour, and human trafficking (collectively, "Modern Slavery") is not taking place in any part of its business or in its supply chains.

Business

Christian Dior UK Ltd is a subsidiary of Christian Dior Couture SA (CDSA), which is closely linked to the LVMH Moët Hennessy Louis-Vuitton SE (“LVMH”) Group. CDUK distributes premium apparel, homeware and Fine Jewellery on behalf of the Christian Dior Couture SA to clients in the United Kingdom. Christian Dior is among the most iconic brands worldwide and its unique positioning encompasses most high quality product categories, such as Leather, Baby, Men’s and Women’s RTW, Fine Jewellery & Watches, Homeware, Accessories and Shoes, and relies on exceptional savoir-faire.

CDUK purchases:

(i) Leather, Baby, Men’s and Women’s RTW, Fine Jewellery & Watches, Homeware, Accessories and Shoes from suppliers located essentially in Italy, France & Switzerland; and

(ii) Marketing, packaging and Point of Sale Material from suppliers located in various European countries, including France.

Policies and Practices

CDUK’s commitment is to act with integrity in all its business dealings and to promote ethical conduct, to enhance compliance with applicable laws and to provide guidance with respect to business conduct. It has a number of policies that are relevant to this commitment, which set out what CDUK expects from its employees, internal business and its external suppliers.

Key Policies are:

- 1. CDUK Suppliers' Code of Conduct ("Suppliers' Code of Conduct") available upon request

  CDUK expects its suppliers to share its commitments and act in full compliance with the relevant laws, including all national, local and international laws relating to the management of their businesses.
  
  CDUK requires its suppliers to seek approval before subcontracting any part of their supply chain process and CDUK’s approval is subject to acceptance by the subcontractor of the Suppliers' Code of Conduct and all other
applicable conditions that CDUK determines.

- **Christian Dior Code of Conduct** available upon request

The ‘Christian Dior Code of Conduct’ includes relevant sections on “Honesty & Ethical Conduct”, “Compliance with Law & Regulations”, “Safe Working Conditions” and “Sales & Commercial Transactions”.

Our Anti-modern slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

CDUK expects its employees and suppliers to engage in and promote honest and ethical conduct, comply with all applicable laws, rules and regulations in their own area and act responsibly, with due care, competence and diligence when dealing with colleagues, customers, suppliers, agents and intermediaries.

The Christian Dior Code of Conduct reiterates the LVMH Code of Conduct and commitment to act to the highest standards of integrity, respect and engagement in their behaviours and in the way that they conduct business every day, everywhere.

This code further states that the group companies will inform all its commercial partners of its ethical principles and expectations and will ask its suppliers to comply with the principles set out in the Suppliers' Code of Conduct.

In particular, this code specifies compliance with social issues to abide, respect and adhere to the company moral and ethical values in the management of the company concerning Human Rights, working Conditions and environmental issues.

### Supplier and Contractor Due Diligence

CDUK has been carefully reviewing its suppliers and a lot of its suppliers are carefully chosen for the entire group by the parent company.

Moreover, a new action has been put in place prior to engaging into any new contractual relationship with a supplier or contractor. CDUK requires suppliers and contractors to satisfy us that they are complying with the Suppliers’ Code of Conduct.

CDUK reserves the right to check adherence of its suppliers and contractors to the principles set out in the Suppliers' Code of Conduct and to conduct compliance audits at any time without notice. Upon reasonable request, CDUK suppliers and contractors shall supply the necessary information and grant access to CDUK representatives to verify compliance with the requirements of this Code. Suppliers and contractors shall further keep proper records to prove compliance with this Code and provide access to complete, original, and accurate files to CDUK.
representatives.
Upon reasonable request, CDUK suppliers and contractors must improve and correct any
deficiency discovered during any such audits.
CDUK shall use its reasonable endeavours to ensure that all CDUK supplier and contractor
template contracts contain clauses requiring CDUK’s suppliers and contractors to adopt similar
anti-modern slavery standards and practices.

Training and Awareness

CDUK conducts regular training for its employees to ensure legal and human compliance across
CDUK. The training enables CDUK to reduce business risk of non-compliance through efficient
processes and reliable data and reporting. All documentation, policies and updates are provided
for easy access via the employee portal for all employees.

It is mandatory for all CDUK employees to familiarise themselves with this statement. It forms
part of the induction training process for new employees and is available in English. CDUK’s
aim is to eliminate any risk of Modern Slavery in its business operations and in its supply chains.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and
constitutes CDUK’s slavery and human trafficking statement for the financial year ending 31
December 2016.

The Board of Directors of CDUK has approved this statement and it has been duly signed by the
following Director:

Hien Tran Trung
Director
Christian Dior UK Limited
Date: June 23rd, 2017

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