California Transparency in Supply Chain Act 2010

Johnson Matthey Inc. - California Transparency in Supply Chain Act of 2010

The California Transparency in Supply Chain Act of 2010 (SB 657) (the "Act") requires certain companies that manufacture or sell products in the state of California to disclose their efforts to address the issue of slavery and human trafficking in their supply chains. Specifically, the Act requires qualifying companies to indicate their efforts to:

1. Engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery
2. Conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains
3. Require direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business
4. Maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking
5. Provide employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.

Our response

Johnson Matthey Inc. ("JMI") is the only entity in the Johnson Matthey group that meets the Act's specifications for retail sellers and manufacturers. As of 1st January 2012, JMI does not have a formal program to address these issues. However, JMI's policy is to not transact business with any counterparties that directly or indirectly finance or benefit from slavery and human trafficking.

Read a signed copy of the policy (PDF).

Johnson Matthey supports the principles defined within the United Nations Universal Declaration of Human Rights and the International Labour Organization Core Conventions, including the conventions in relation to child labour, forced labour, non-discrimination, freedom of association and collective bargaining.
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Throughout its global operations and businesses, the Johnson Matthey group strives to maintain the highest standards of ethical conduct and corporate responsibility worldwide to ensure it acts with integrity, transparency and care for the rights of the individual.

The group's principles are set out in the Business Integrity and Ethics Policy and issues are further safeguarded through corporate governance processes and monitoring by the Johnson Matthey Plc board and its committees.

In addition, the group's Ethical and Sustainable Procurement Policy provides clear guidance on various topics including those relating to the selection of suppliers, auditing against standards and ethical conduct with suppliers.