We are committed to providing training and development opportunities for our people to enable them to reach their potential in a healthy, safe and respectful working environment.

Total number of employees

29,200+ people

As at 31 March 2018

Our People

Occupational Health and Safety
The health and safety of our staff is always prioritised, as set out in our Occupational Safety and Health Policy, and we are committed to providing a safe and comfortable working environment.

- Occupational Safety and Health Committee is established to advocate and oversee our occupational health and safety measures
- Encourage staff within our factories to take the safety officer certification examination
- Provide occupational health and safety training to our staff, covering a wide range of topics from ergonomics and handling chemical substances, to preventing and responding to spills, fire and evacuation incidents, etc.

- Obtained OHSAS 18001: Occupational Health and Safety Management
Training and Development

- We enhance the professional skills of our staff by providing various trainings in specific skills according to different positions.

Chow Tai Fook Academy

- The establishment of the Chow Tai Fook Academy enables us to provide a wide variety of training programmes to our employees.

In FY2018

0 Fatality record

In FY2018

Number of learning programmes offered
## Employee Well-being

- Adopt friendly practices to cater for the well-being of our people helps boost morale and sense of belonging, which is core to the sustainability of our business

## Promotion of Work-life Balance

- We believe a culture of healthy work-life balance supports us to build an energetic and more collaborative team. We organised a wide variety of recreational activities for our staff

### Related Links

- Sustainability
- Sustainability Governance
- Ethical Business Practices
- Our Customers
- Our Environment
- Our Community