Dillard’s California Transparency in Supply Chain Act Statement 2010

The following describes Dillard’s, Inc.’s (“Dillard’s”) efforts to eradicate slavery and human trafficking from its direct supply chains. Among other measures, Dillard’s:

1. Engages in verification of product supply chains for products imported by Dillard’s to evaluate and address risks of human trafficking and slavery. See Dillard’s Social Accountability Policy and Dillard’s Social Accountability Report for details. Dillard’s utilizes third party inspectors to ensure compliance with Dillard’s Social Accountability Policy;

2. Conducts audits of suppliers of products imported by Dillard’s to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. See Dillard’s Social Accountability Policy and Dillard’s Social Accountability Report for details;

3. Requires direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business. See Dillard’s Social Accountability Policy which is applicable to import vendors. Dillard’s requires all vendors, pursuant to its purchase order terms, to warrant, represent and agree that all merchandise shipped to Dillard’s was manufactured and produced in full compliance with any applicable current, or later adopted, laws of the country of manufacturer governing the use of child labor, illegal forced labor, illegal prison labor or similar illegal working conditions, as well as any other applicable human rights statutes, regulations and laws;

4. Maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking for imported products. See Dillard’s Social Accountability Policy and Dillard’s Social Accountability Report for details; and

5. Provides company employees and management, who have direct responsibility for import supply chain management, training on human trafficking and slavery and risks within the supply chains of products. See Dillard’s Social Accountability Policy and Dillard’s Social Accountability Report for details.