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## Diversity

As a company with a broad global business portfolio encompassing electronics, entertainment and financial services, Sony employs individuals of diverse backgrounds, including different nationalities and genders. With its wide range of different personnel and businesses, Sony acted in 2013 to promote diversity globally by adopting the Diversity Policy, a common diversity statement for the Sony Group. In accordance with this policy, top managers from each country and region worldwide are taking the lead in promoting a wide range of global diversity programs. In addition, Sony has established the Diversity Committee, which reports directly to the CEO, to ensure that diversity is addressed as a high-priority management issue. Sony organizes Diversity Week to further promote diversity by holding various events at its group companies in Japan and worldwide. These events are designed to encourage new perspectives and active communication as a platform for examining diversity in its many forms, from gender, race and nationality, to sexual orientation and disabilities.

[Global site](#)

### Sony Group Diversity Statement

It is in Sony's DNA - and a source of our innovation - to value different perspectives and backgrounds as we conduct our business activities globally and rise to new challenges.

Sony promotes diversity across the Sony Group as a key management strategy by ensuring an inclusive work environment and by recruiting, hiring, training and

promoting employees from diverse backgrounds.

Human Rights and Equal Opportunities

Promoting Greater Opportunities for Women

Working Environment and Opportunities for LGBT Employees

Fostering an Environment Conducive for Global Career Development

Creating Accessible Working Environments and Promoting Greater Opportunities for Individuals with Disabilities

Providing Systems to Support a Healthy Work-Life Balance

Collaboration with External Organizations That Advocate Diversity

CSR at Sony

Corporate Governance

Ethics and Compliance

## Human Resources

Human Resources Home

Employee Data

## Diversity

### Diversity Home

Human rights and equal opportunities

Promoting greater opportunities for women

Working Environment and Opportunities for LGBT Employees

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Providing Systems to Support a Healthy Work-Life Balance

Collaboration with External Organizations That Advocate Diversity

Recruitment

Training & Talent Development

Communication

Occupational Health & Safety

External Evaluation

Responsible Supply Chain

Quality and Services

Environment

Community Engagement



Home > [About Sony](#) > [CSR / Environment](#) > [CSR Reporting](#) > [Human Resources](#) > [Diversity](#)

## CSR at Sony

[Management Message](#)

[CSR at Sony Home](#)

[CSR Organizational Structure](#)

[Stakeholder Engagement and Partnership](#)

## Corporate Governance

[Corporate Governance Home](#)

[Corporate Strategy, Business Strategy and Other Policies](#)

[Governance Framework](#)

Internal Control and Governance Framework

Relationship with shareholders and  
other stakeholders

## **Ethics and Compliance**

Ethics and Compliance Home

Sony Group Ethics and Compliance System

Sony Group Code of Conduct

Reporting Ethical Concerns

Conducting Business with Integrity and Fairness

Ethics and Compliance Communication and Training

Compliance Monitoring Program

Information Security and Privacy

Respect for Human Rights

## **Human Resources**

Human Resources Home

Employee Data

Diversity

Recruitment

Training & Talent Development

Communication

Occupational Health & Safety

External Evaluation

## **Responsible Supply Chain**

Responsible Supply Chain Home

Supply Chain Management

Responsible Sourcing of Raw Materials

## **Quality and Services**

Quality and Services Home

Philosophy and Policy  
for Product Quality and Services

Product Quality and Quality Management

Improving the Quality, Safety and  
Long-Term Reliability of Products

Responsiveness and Customer Service

Accessibility and Usability

## **Environment**

Environment Home

Environmental Policies and Targets

Environmental Technologies

Products and Services

Procurement

Sites

[Logistics](#)

[Product Recycling](#)

[Environmental Communication](#)

[Environmental Data](#)

## **Community Engagement**

[Community Engagement Home](#)

[Vision of Sony's Founder](#)

[Community Engagement Policy,  
Main Scope and Structure](#)

[Expenditures for Community Engagement Initiatives](#)

[Volunteer Systems for Employees](#)

[Contributing to the International Community  
through Business Activities](#)

[Sony Museums and Foundations](#)

## **Related Info**

[GRI Sustainability Reporting Standards and its Content Index](#)

[CSR Reporting  
\(Sustainable Report\)](#)

[Communication / Publications](#)

[External Awards and Recognition](#)

[CSR Contacts](#)

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