# SONY



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# **CSR Reporting**



Updated on August 23, 2017

# **Diversity**

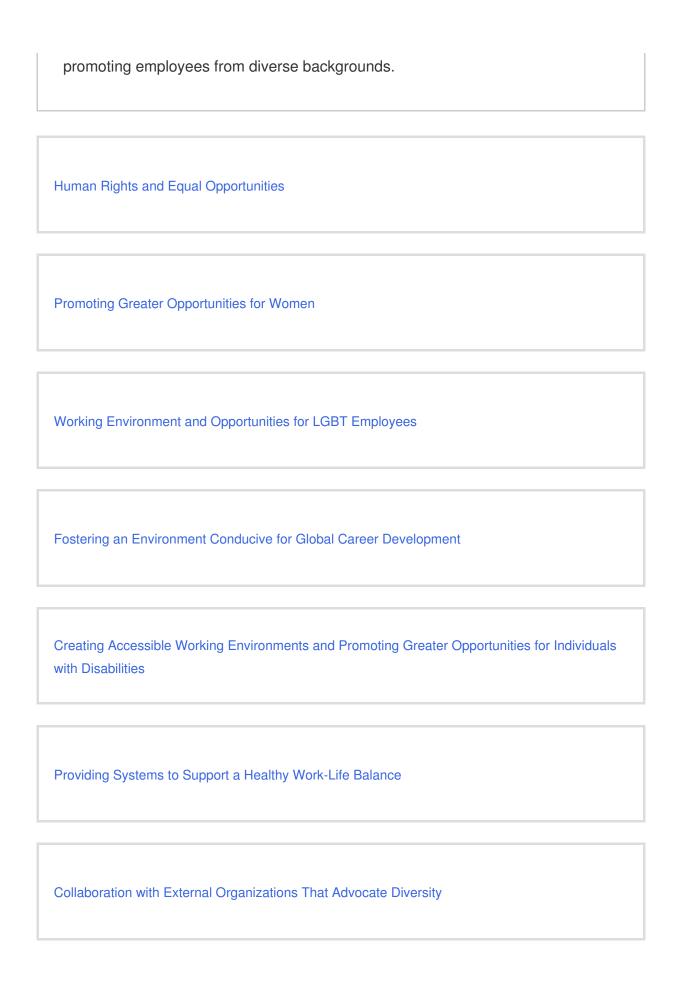
As a company with a broad global business portfolio encompassing electronics, entertainment and financial services, Sony employs individuals of diverse backgrounds, including different nationalities and genders. With its wide range of different personnel and businesses, Sony acted in 2013 to promote diversity globally by adopting the Diversity Policy, a common diversity statement for the Sony Group. In accordance with this policy, top managers from each country and region worldwide are taking the lead in promoting a wide range of global diversity programs. In addition, Sony has established the Diversity Committee, which reports directly to the CEO, to ensure that diversity is addressed as a high-priority management issue. Sony organizes Diversity Week to further promote diversity by holding various events at its group companies in Japan and worldwide. These events are designed to encourage new perspectives and active communication as a platform for examining diversity in its many forms, from gender, race and nationality, to sexual orientation and disabilities.

#### Global site

#### **Sony Group Diversity Statement**

It is in Sony's DNA - and a source of our innovation - to value different perspectives and backgrounds as we conduct our business activities globally and rise to new challenges.

Sony promotes diversity across the Sony Group as a key management strategy by ensuring an inclusive work environment and by recruiting, hiring, training and



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