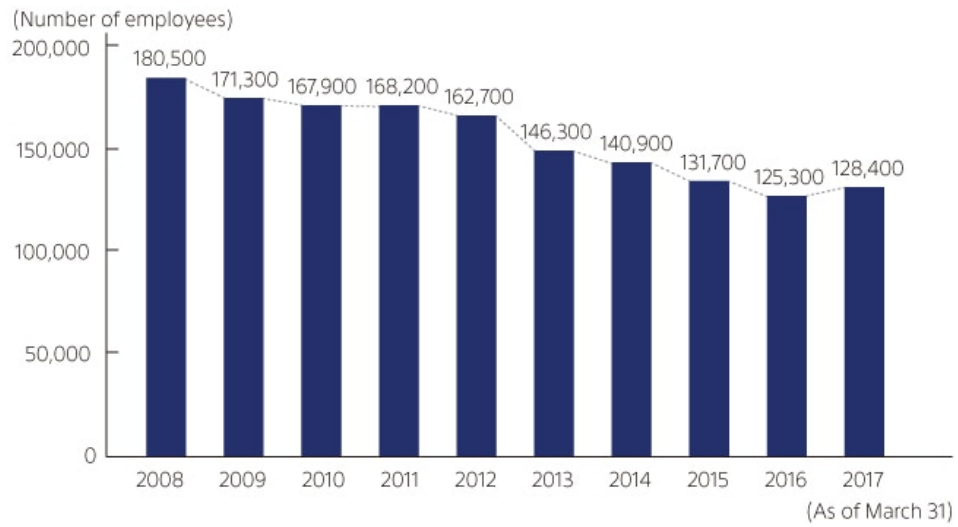


Updated on August 23, 2017

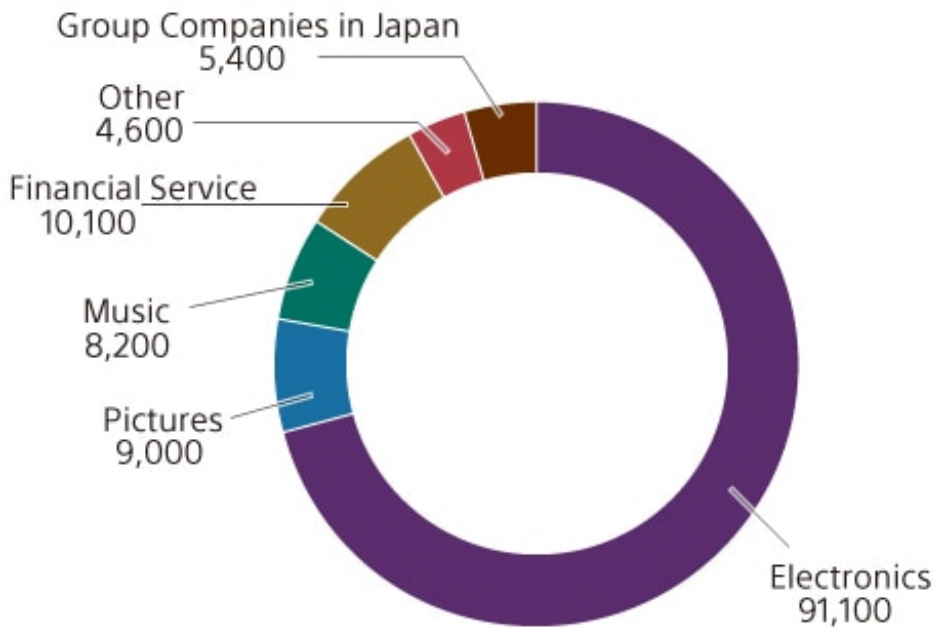
Employee Data

The total number of employees in the Sony Group as of March 31, 2017 was approximately 128,400, an increase of approximately 3,100 from March 31, 2016, as the result of increased employment primarily in the Electronics segment. This increase was due to the increase of employees at manufacturing facilities in Asia Pacific, and by Sony's acquisition of some of Toshiba's semiconductor fabrication facilities. As a result of the splitting out of business units in recent years, the number of employees at Sony Corporation was approximately 6,200 as of March 31, 2017,.

Total Number of Employees (Sony Group)



Personnel by Business Segment

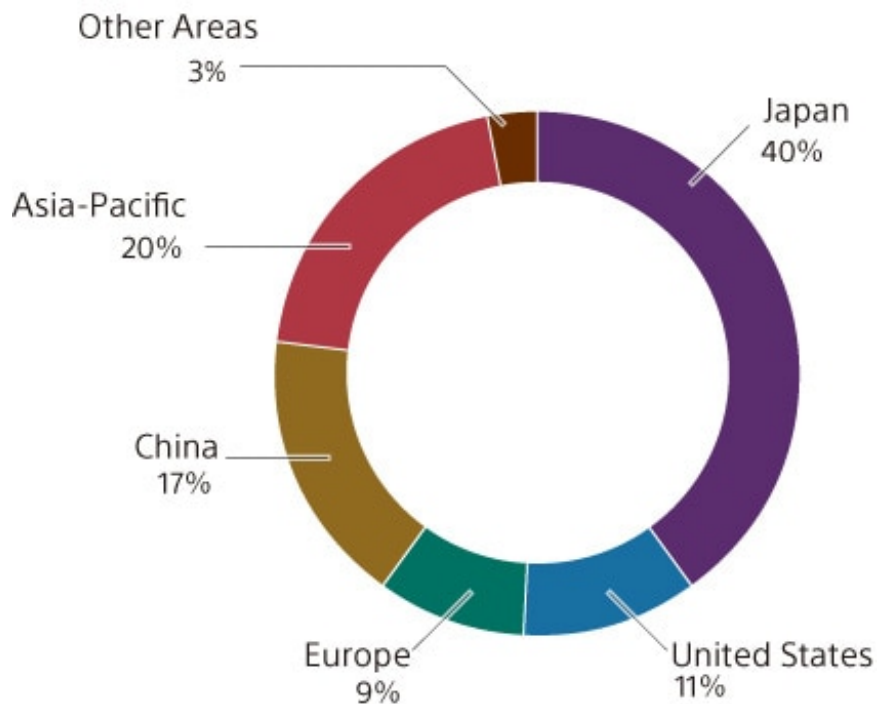


Total 128,400 (As of March 31 2017)

■ Electronics ■ Pictures ■ Music
■ Financial Service ■ Other ■ Group Companies in Japan

Breaking down employee numbers by business segment, the numbers as of March 31, 2017 stood at roughly 91,100 in the Electronics segment (about 70% of all Group employees), 10,100 in the Financial Services segment, 9,000 in the Pictures segment, and 8,200 in the Music segment.

Personnel by Geographic Segment



Total 128,400 (As of March 31, 2017)

■ Japan ■ United States ■ Europe ■ China^{*1}
■ Asia-Pacific^{*2} ■ Other Areas^{*3}

^{*1} Mainland China and Hong Kong

^{*2} Southeast Asia, India, Oceania,
Taiwan and South Korea

^{*3} Middle East, Africa, Latin America and
Canada

Breaking down employee numbers by geographical area, Japan accounted for roughly 40% of all Group employees as of March 31, 2017, while locations outside Japan accounted for the other 60%. The Asia-Pacific region accounted for 20%, followed by mainland China and Hong Kong (17%), the US (11%), Europe (9%), and other areas (3%).

Composition of Sony Corporation's Directors, Corporate Executive Officers and Business/Corporate Executives (As of June 15, 2017)

| | Total | Female | Non-Japanese Nationals |
|-------------------------------------|-------|-----------|------------------------|
| Directors | 12 | 1 (8.3%) | 2 (16.7%) |
| Corporate Executive Officers | 10 *1 | 0 | 1 (10%) |
| Business Executives | 21 | 0 | 4 (19%) |
| Corporate Executives | 12 | 2 (16.7%) | 0 |

*1 Of the ten Corporate Executive Officers, two serve concurrently as Directors.

* For further information on the Board of Directors, see the Board of Directors page.

[Board of Directors](#)

| |
|------------------------|
| CSR at Sony |
| Corporate Governance |
| Ethics and Compliance |
| Human Resources |
| Human Resources Home |
| Employee Data |
| Diversity |
| Recruitment |

Training & Talent Development

Communication

Occupational Health & Safety

External Evaluation

Responsible Supply Chain

Quality and Services

Environment

Community Engagement



Home > [About Sony](#) > [CSR / Environment](#) > [CSR Reporting](#) > [Human Resources](#) > [Employee Data](#)

CSR at Sony

[Management Message](#)

[CSR at Sony Home](#)

[CSR Organizational Structure](#)

[Stakeholder Engagement and Partnership](#)

Corporate Governance

[Corporate Governance Home](#)

[Corporate Strategy, Business Strategy and Other Policies](#)

[Governance Framework](#)

[Internal Control and Governance Framework](#)

[Relationship with shareholders and other stakeholders](#)

Ethics and Compliance

[Ethics and Compliance Home](#)

[Sony Group Ethics and Compliance System](#)

[Sony Group Code of Conduct](#)

[Reporting Ethical Concerns](#)

[Conducting Business with Integrity and Fairness](#)

[Ethics and Compliance Communication and Training](#)

[Compliance Monitoring Program](#)

[Information Security and Privacy](#)

[Respect for Human Rights](#)

Human Resources

[Human Resources Home](#)

[Employee Data](#)

Diversity

Recruitment

Training & Talent Development

Communication

Occupational Health & Safety

External Evaluation

Responsible Supply Chain

Responsible Supply Chain Home

Supply Chain Management

Responsible Sourcing of Raw Materials

Quality and Services

Quality and Services Home

Philosophy and Policy
for Product Quality and Services

Product Quality and Quality Management

Improving the Quality, Safety and
Long-Term Reliability of Products

Responsiveness and Customer Service

Accessibility and Usability

Environment

Environment Home

Environmental Policies and Targets

Environmental Technologies

Products and Services

Procurement

Sites

Logistics

Product Recycling

Environmental Communication

Environmental Data

Community Engagement

Community Engagement Home

Vision of Sony's Founder

Community Engagement Policy,
Main Scope and Structure

Expenditures for Community Engagement Initiatives

Volunteer Systems for Employees

Contributing to the International Community
through Business Activities

Sony Museums and Foundations

Related Info

GRI Sustainability Reporting Standards and its Content Index

CSR Reporting

[\(Sustainable Report\)](#)

[Communication / Publications](#)

[External Awards and Recognition](#)

[CSR Contacts](#)

[CSR Japanese Site](#)

[Terms of Use](#)

[About this Site](#)

Copyright 2017 Sony Corporation