Modern Slavery Statement for Steinhoff

The Steinhoff UK Group (“Steinhoff”) is a major retailer and manufacturer within the UK.

Steinhoff recognises the responsibility it has, along with its suppliers, to operate in an ethical manner. As part of this responsibility, we acknowledge the requirements of the Modern Slavery Act 2015. Therefore, Steinhoff is working to ensure that there is sufficient transparency both within the organisation itself, and within its supplier base.

In relation to its suppliers, Steinhoff has updated the Service Level Agreements (“SLA”) that it has with its major suppliers in order to include a reference requiring compliance with the Modern Slavery Act 2015. The update to the SLA also includes a request that our suppliers comply with Steinhoff’s Code of Conduct and that they also complete a self-assessment questionnaire in relation to this area. Our supplier appraisal process has also been updated to take into account what commitment and actions our suppliers are taking to comply with the Modern Slavery Act 2015.

Steinhoff wants its customers to be confident that both Steinhoff and its business partners treat their employees fairly, with respect for their human rights.

Steinhoff will not work with any organisation that either has or is found to be knowingly involved with either human trafficking or modern slavery.

Signed: [Signature]
Date: OCTOBER 2016

(on behalf of the board of Steinhoff UK Holdings Limited)