DistributionNOW is a global distributor of products to energy and industrial markets and also provides supply chain management to drilling contractors, E&P operators, midstream operators and downstream energy and industrial manufacturing companies around the world. In the United Kingdom, DistributionNOW conducts operations primarily through DNOW UK Limited, John MacLean & Sons Electrical (Dingwall) Ltd. and MTS Supply Chain Services Ltd. (collectively the “DistributionNOW UK Companies”).

Pursuant to the UK Modern Slavery Act 2015 (the “Modern Slavery Act”), organisations which supply goods and services, carry on a business or part of a business in the United Kingdom and have a total global annual turnover of at least £36 million are required to publish a slavery and human trafficking statement for each financial year.

At DistributionNOW we seek to uphold human rights in all our operations and facilities. DistributionNOW does not condone or permit the use of child, forced, indentured or involuntary labor in any of our operations. We promote the health and safety of all our workers everywhere. In addition, we ensure compliance with fair wage and hour laws in all DistributionNOW operations. At DistributionNOW we will not knowingly conduct business with – and will terminate business dealings with – any supplier or other business partner who violates these standards.

In furtherance thereof, the DistributionNOW UK Companies shall: (i) require suppliers and other business partners to confirm that they do not violate DistributionNOW’s human rights standards and that they do not, nor will they in the future, support or knowingly do business with any other party involved in any act of slavery or human trafficking as defined in the Modern Slavery Act and (ii) update the DistributionNOW UK Companies’ standard terms and conditions of purchase to specifically require compliance by suppliers and other business partners with the Modern Slavery Act and DistributionNOW’s human rights standards. The DistributionNOW UK Companies shall terminate business dealings with suppliers and other business partners who breach the requirements to comply with the Modern Slavery Act and DistributionNOW’s human rights standards and failure by suppliers and other business partners to provide the confirmation requested by the DistributionNOW UK Companies may also lead to termination of business dealings with such suppliers and other business partners.

This transparency statement will be reviewed and updated as necessary (at least on an annual basis) to ensure that the statement is up to date with the current DistributionNOW processes and controls.