ROLAND EUROPE GROUP LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement covers:

- The structure of the business
- Steps we are taking to address Modern Slavery
- Future plans for this area

Roland Europe Group Limited, as part of the Roland Group, is committed to be both a responsible and ethical business and employer. This statement provides some background to the Company’s operations and the steps it has taken to provide reassurance that Modern Slavery and human trafficking are not taking place in the business or its supply chains.

The Company’s Approach

The Company is the sub-parent company of subsidiaries which import and sell digital musical instruments and related accessories, with sales made across the UK and Europe. The Company also runs a warehousing operation which stores these products. Nearly all of the products which the Company handles and which its subsidiaries sell are supplied by other members of the Roland Group. In turn, these products are manufactured on a sub-contract basis by third party organisations.

The Roland Group takes its moral and ethical responsibilities very seriously. The Group’s compliance policies include statements that it is against anti-social forces and it respects human rights.

During the year, the Company has reviewed its business and supply chains, focusing principally on areas of higher risk. It is working with other members of the Group and, ultimately, its suppliers to draw upon best practice and to make meaningful changes wherever appropriate. The structure of its supply chain means that this process must ultimately be driven by the Group parent company. That company is based in Japan, and so is subject to different regulations but the requirement for a strong ethical focus applies throughout the Group.

The process of review through the Group and its supply chains is at a relatively early stage but has not to date identified any evidence of Modern Slavery within the Company, the Group or its suppliers. This process will continue to be driven forward through 2017 and beyond. The Company will also continue to monitor its standards and compare these against available guidance.