BFS GROUP LIMITED MODERN SLAVERY STATEMENT - 2016

The Business
BFS Group Limited (the “Company”) is a company registered in England and Wales operates two
distinct trading divisions: “Bidvest Foodservice;” and “Bidvest Logistics.”

*Bidvest Foodservice* is a delivered wholesale operation with a network of depots across the UK.
Bidvest Foodservice includes a range of sub-brands. Bidvest Foodservice stocks and supplies in
excess of 10,000 products both own brand and branded (comprising ambient, frozen, chilled and
fresh food products and catering supplies) to its customers in the UK who include contract caterers,
hotels, local authorities, schools, Government departments, and restaurants.

*Bidvest Logistics* is a distributor to the UK hospitality and restaurant sector which offers a choice of
tailored supply chain services to its customers (leading restaurant chains) in the UK – such services
include the purchasing, warehousing and distribution of ambient, chilled and frozen food products
as well as non-foods and small-ware products all of which are sourced and selected by Bidvest
Logistics’ customers themselves.

Zero tolerance
The Company recognises that modern slavery is a crime that can take many forms such as: such as
slavery, servitude, forced and compulsory labour and human trafficking. The Company has a zero-
tolerance approach to modern slavery both within its own businesses and in its dealings with other
organisations.

Suppliers
The Company is committed to working with its suppliers to build greater transparency within its
supply chains. The Company itself commits to acting ethically and expects the same from those with
whom the Company does business. As part of its contracting processes the Company requires its
suppliers to commit to comply with all applicable laws and regulations and the Company’s policies,
including as a minimum meeting the standards set out in the Company’s Ethical Trading Policy which
include applying the principles of the E.T.I. (Ethical Trading Initiative) and relevant International
Labour Organisation standards and conventions.

The Company, where required, conducts an appropriate level of due diligence on its suppliers.

The Company would address any failure by a supplier to meet the Company’s standards on a case by
case basis. Organisations that fail to meet the Company’s standards may jeopardise their ability to
continue to do business with the Company and, ultimately, the Company may cease trading with any
such supplier.

Within the Company’s businesses
The Company has strict HR policies and standards to enshrine compliance with legislation and
fundamental rights at work including: freedom of association, dignity at work and prevention of
discrimination throughout employment. The Company’s policies and standards are readily available
to its staff through the Company’s intranets and notice boards.
Reporting
The Company actively encourages its employees to report any activity they believe to be unlawful and/or in breach of the Company’s policies and standards. A free, anonymous and confidential 24 hour telephone line is available to all employees, details of which are in the Company’s Whistle Blowing policy.

Responsibility/Review
The Company’s Board of Directors (through the management boards of the Company’s trading divisions) has ultimate responsibility for implementation of the Company’s policies, including those that relate to ethical trading.

The Company regularly reviews its policies and processes with a view to ensuring transparency within its supply chains and that those with whom the Company does business are upholding the required legal and ethical standards.

Approval
This statement has been considered and approved by the Company’s Board of Directors.

Andrew Selley CEO
30 June 2016