Introduction

We at Alpine understand and are aware that slavery a crime which is still happening today and a global problem which doesn’t stop at any nation’s border. Therefore, we are committed to keep any form of slavery out of our business as well as our supply chains.

This Modern Slavery Statement applies to all of our business and the conduct of all people or legal entities with whom we are affiliated. It is our first and foremost goal not to do business with companies that violate human rights.

Organization

Alpine Electronics of UK Ltd is located in Coventry, England and is a fully owned subsidiary of Alpine Electronics, Inc., headquartered in Iwaki, Japan.

As part of the Alpine group, with its various manufacturing sites, R&D centres and sales offices around the world, we operate closely with our European and global Alpine affiliates to service our customers in the automotive industry.

Company Philosophy

Alpine’s business approach follows three basic rules:
- creation of value
- contribution to society
- respect for individuality

We are fully aware of our Corporate Social Responsibility (CSR). Therefore, we continuously maintain strong CSR activities and have implemented various policies to achieve our goals.

Our diverse workforce is of varying nationalities, languages, cultures and customs. We believe it is of the utmost importance that our employees can interact freely in an atmosphere of mutual respect and understanding and can develop into creative, independent-minded professionals.

Our procurement policy is to strive for a sustainable, mutual development with our suppliers and establish a relationship of cooperation and trust, based on fairness and sincerity. Not only do we ask all of our suppliers to follow our standards for safe and environmentally friendly products, but we also aim to neither purchase nor use any products or materials from companies violating human rights.

For more information on our various CSR policies and activities, please click the following link:
http://www.alpine.com/e/csr

Actions taken against modern slavery in FY 2015/16

We have zero tolerance for slavery and human trafficking in any form and we expect everyone in our supply chain to share this attitude. However, we also are aware that we cannot entirely control the actions of individuals and other legal entities. Therefore, our aim is to continuously improve our processes to fight modern slavery.
Our General Terms and Conditions of Purchase, which every supplier has to adhere to, contain provisions prohibiting any form of forced labour as well as other human rights violations. In our supply chain, we mainly purchase parts from vendors who are several steps removed from any issues of forced labor or human rights violations. Therefore, it is important to us that our suppliers also pass down these requirements to their own suppliers.

Creating awareness is a small, yet very important step. In Fiscal Year 2015/16, all of our UK management were trained not only in human rights but also in modern slavery and whistleblowing. In the coming months, all our UK employees will go on to complete training on Modern Slavery and Human Trafficking, to better understand and respond to the identified slavery and human trafficking risks. The organisation aims to raise awareness of modern slavery issues by distributing email and newsletter communication. We encourage all employees to remain alert and vigilant at all times and report any suspected or actual violations within our supply chain without hesitation.

To do this, our headquarters has an “Ethics Hotline”, which we have maintained for several years already to give employees an easy and timely way to bring issues to the Management’s attention for swift and immediate counteraction.

This statement is made pursuant of section 54 of the UK Modern Slavery Act 2015 for the financial year ending 31st of March 2016.

Sincerely,

Jun Wakebe
Managing Director, Alpine Electronics of UK Ltd