



SUSTAINABLE DEVELOPMENT PERFORMANCE 2015

Proudly
tomorrow

	July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Bidvest Group				
People information				
Total people	105 103	109 371	143 828	141 015
Southern Africa	89 111	89 640	125 735	122 576
International	15 992	16 731	18 093	18 439
Total number females	44 516	45 412	58 115	56 971
Total number males	60 587	60 959	85 713	84 044
Number of employees participating in HIV/Aids training and awareness campaigns	20 709	48 516	78 309	360 416
Training, learnerships and employee bursaries (R'million)	273,7	316,0	415,5	549,0
Employees who belong to trade union				
Total people	30 119	28 379	36 862	35 125
Unionised employees as percentage of total eligible employees (%)	28,67	26,75	25,63	25,16
Number of days lost to strike action (days)	78 281	22 732	1 780	27 290
LTIFR per 200 000	1,65	1,70	1,39	2,06
Absentee rate (%)	2,20	2,15	1,32	1,76
Number of fatalities (during work or as a result of work)	5	2	3	9
Planet information				
Water usage megalitres	2 929	2 850	3 767	3 435
Coal – usage (kgs)	17 652 810	16 064 560	16 576 658	14 762 730
Gasoline usage (Petrol) (megalitres)	23	22	26	28
Diesel usage (megalitres)	108	107	120	109
Total waste to landfill (tonnes)	6 860 194	10 622 523	198 655	170 153

		July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Foodservice					
People information					
Total people	Bidvest Foodservice	19 221	20 071	20 985	23 639
	Australasia			3 488	4 098
	Emerging Markets			5 840	5 991
	Europe			4 561	5 022
	United Kingdom			7 096	8 528
Number of employees participating in HIV/ Aids training and awareness campaigns					
	Bidvest Foodservice	41	152	115	86
	Australasia	0	0	0	n/a
	Emerging Markets	41	152	115	86
	Europe	0	0	0	0
	United Kingdom	0	0	0	0
Training, learnerships and employee bursaries (R'million)					
	Bidvest Foodservice	25,1	21,6	18,3	24,5
	Australasia	2,5	0,9	1,4	1,1
	Emerging Markets	8,2	6,3	9,0	11,6
	Europe	10,0	8,5	7,4	11,0
	United Kingdom	4,5	5,9	0,6	0,8
Employees who belong to trade union					
Total people	Bidvest Foodservice	3 445	3 302	2 978	2 929
	Australasia	469	477	70	55
	Emerging Markets	1 441	1 263	1 266	1 058
	Europe	437	491	472	492
	United Kingdom	1 098	1 071	1 170	1 324
Unionised employees as percentage of total eligible employees (%)					
	Bidvest Foodservice	17,92	17,15	14,19	12,63
	Australasia	13,37	13,13	1,77	1,34
	Emerging Markets	29,76	28,00	23,71	20,05
	Europe	9,43	10,84	10,30	9,88
	United Kingdom	17,60	16,26	16,48	15,00
Number of days lost to strike action (days)					
	Bidvest Foodservice	102	163	371	24 486
	Australasia	0	0	0	0
	Emerging Markets	32	17	334	24 312
	Europe	70	146	37	174
	United Kingdom	0	0	0	0
LTIFR per 200 000					
	Bidvest Foodservice	5,19	5,03	6,56	6,31
	Australasia	7,45	4,68	4,55	8,74
	Emerging Markets	1,74	3,55	13,84	10,69
	Europe	2,61	5,91	3,09	2,03
	United Kingdom	8,90	5,96	3,44	4,17
Absentee rate (%)					
	Bidvest Foodservice	2,90	2,98	3,33	3,13
	Australasia	2,10	1,92	2,57	2,17
	Emerging Markets	1,14	0,90	1,20	0,81
	Europe	4,01	5,53	6,28	5,86
	United Kingdom	4,06	3,95	3,68	3,75

		July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Number of fatalities (during work or as a result of work)					
	Bidvest Foodservice	0	0	0	2
	Australasia	0	0	0	0
	Emerging Markets	0	0	0	2
	Europe	0	0	0	0
	United Kingdom	0	0	0	0
Planet information					
Water usage (megalitres)					
	Bidvest Foodservice	659	602	831	1 043
	Australasia	39	89	206	221
	Emerging Markets	308	180	293	376
	Europe	167	154	138	140
	United Kingdom	146	180	194	307
Gasoline usage (Petrol) (megalitres)					
	Bidvest Foodservice	4	4	4	3
	Australasia	1	1	1	1
	Emerging Markets	2	2	2	2
	Europe	1	1	1	1
	United Kingdom	0	0	0	0
Diesel usage (megalitres)					
	Bidvest Foodservice	47	47	49	63
	Australasia	7	8	8	8
	Emerging Markets	7	7	7	7
	Europe	9	9	9	10
	United Kingdom	23	23	25	38
Total waste to landfill (tonnes)					
	Bidvest Foodservice	6 738 150	10 288 460	5 015	4 791
	Australasia	6 735 000	10 285 000	1 024	1 003
	Emerging Markets	1 995	2 263	2 437	2 331
	Europe	685	699	643	566
	United Kingdom	470	498	911	892



QUICK LINK: http://www.bidvest.com/ar/bidvest_ar2015/pdf/carbon-footprint.pdf

	July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Bidvest South Africa				
People information				
Total people				
Bidvest South Africa	82 128	82 478	118 695	113 040
Bidvest Automotive	5 870	5 831	5 703	5 551
Bidvest Electrical	2 066	2 214	2 214	2 332
Bidvest Financial Services	1 285	1 223	1 201	1 360
Bidvest Freight	4 800	4 733	4 540	4 784
Bidvest Industrial	1 190	1 173	1 713	1 729
Bidvest Office	4 169	4 206	4 259	4 337
Bidvest Paperplus	4 323	4 197	4 255	4 119
Bidvest Rental and Products	5 970	6 282	6 137	6 453
Bidvest Services	47 260	47 209	83 087	75 951
Bidvest Travel and Aviation	5 195	5 410	5 374	6 112
Consumer Products			312	212
Training, Learnerships & Employee Bursaries (R million)				
Bidvest South Africa	238,7	280,3	381,3	507,4
Bidvest Automotive	84,8	102,4	138,2	127,0
Bidvest Electrical	8,6	11,5	17,1	12,7
Bidvest Financial Services	27,4	24,0	17,2	19,0
Bidvest Freight	26,2	24,3	31,0	45,0
Bidvest Industrial	3,2	4,1	5,4	9,1
Bidvest Office	15,5	17,4	17,1	42,0
Bidvest Paperplus	22,5	19,0	21,5	17,0
Bidvest Rental and Products	5,3	9,0	9,0	14,2
Bidvest Services	28,0	33,0	87,0	187,0
Bidvest Travel and Aviation	17,1	37,0	37,4	33,4
Consumer Products	n/a	n/a	0,5	2,5
Employees who belong to trade union				
Bidvest South Africa	25 438	23 823	32 648	30 997
Bidvest Automotive	2 455	2 244	2 211	2 331
Bidvest Electrical	411	347	384	350
Bidvest Financial Services	24	0	0	0
Bidvest Freight	1 743	1 604	1 372	1 433
Bidvest Industrial	472	422	409	682
Bidvest Office	1 219	1 270	911	1 294
Bidvest Paperplus	1 914	1 991	1 863	1 789
Bidvest Rental and Products	2 893	2 762	2 209	1 845
Bidvest Services	12 394	11 609	21 966	19 418
Bidvest Travel and Aviation	1 913	1 574	1 312	1 844
Consumer Products	n/a	n/a	11	11

	July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Total people				
Unionised employees as percentage of total eligible employees (%)				
Bidvest South Africa	30,96	28,66	27,51	27,63
Bidvest Automotive	41,82	38,48	38,77	41,99
Bidvest Electrical	19,89	16,61	17,31	15,01
Bidvest Financial Services	1,87	0,00	0,00	0,00
Bidvest Freight	36,31	33,84	30,22	31,56
Bidvest Industrial	39,66	36,47	24,02	39,95
Bidvest Office	29,24	29,86	21,47	29,21
Bidvest Paperplus	44,27	48,42	43,78	44,16
Bidvest Rental and Products	48,46	43,53	35,99	30,06
Bidvest Services	26,23	24,18	26,43	25,62
Bidvest Travel and Aviation	36,58	29,38	24,41	30,46
Consumer Products	n/a	n/a	5,19	4,66
Number of days lost to strike action				
Bidvest South Africa	78 179	22 569	1 409	2 804
Bidvest Automotive	0	0	115	0
Bidvest Electrical	0	0	0	765
Bidvest Financial Services	0	0	0	0
Bidvest Freight	441	1 084	0	0
Bidvest Industrial	1 053	0	718	1 510
Bidvest Office	24	0	0	0
Bidvest Paperplus	38	3	374	0
Bidvest Rental and Products	22	8	10	69
Bidvest Services	70 418	390	192	440
Bidvest Travel and Aviation	6 183	21 084	0	0
Consumer Products	n/a	n/a	n/a	20
LTIFR per 200 000 (days)				
Bidvest South Africa	0,94	1,06	0,63	1,07
Bidvest Automotive	0,23	0,28	0,13	0,15
Bidvest Electrical	0,58	1,03	0,93	0,79
Bidvest Financial Services	0,00	0,00	0,09	2,48
Bidvest Freight	1,87	1,81	0,92	1,48
Bidvest Industrial	1,16	0,69	1,08	2,46
Bidvest Office	0,58	0,92	1,34	2,59
Bidvest Paperplus	2,02	2,24	2,59	4,98
Bidvest Rental and Products	0,50	2,93	0,80	10,81
Bidvest Services	0,84	0,66	0,42	0,21
Bidvest Travel and Aviation	1,71	2,01	1,90	0,88
Consumer Products	n/a	n/a	n/a	n/a

	July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Absentee rate (%)				
Bidvest South Africa	2,10	1,98	1,00	1,53
Bidvest Automotive	1,17	1,08	1,16	0,95
Bidvest Electrical	1,29	1,32	1,16	1,45
Bidvest Financial Services	0,89	1,45	1,55	1,29
Bidvest Freight	1,28	0,83	0,82	0,72
Bidvest Industrial	1,54	0,61	0,69	1,38
Bidvest Office	1,15	1,32	1,68	1,65
Bidvest Paperplus	1,55	3,10	2,51	2,61
Bidvest Rental and Products	3,44	1,54	1,77	2,53
Bidvest Services	2,46	2,52	0,73	1,47
Bidvest Travel and Aviation	1,74	2,73	2,57	2,71
Consumer Products	n/a	n/a	n/a	n/a
Number of fatalities (during work or as a result of work)				
Bidvest South Africa	4	1	3	7
Bidvest Automotive	0	0	0	0
Bidvest Electrical	0	0	0	0
Bidvest Financial Services	0	0	0	0
Bidvest Freight	1	1	0	0
Bidvest Industrial	0	0	0	0
Bidvest Office	0	0	0	0
Bidvest Paperplus	0	0	0	0
Bidvest Rental and Products	0	0	0	0
Bidvest Services	3	0	3	7
Bidvest Travel and Aviation	0	0	0	0
Consumer Products	n/a	n/a	n/a	n/a
Planet information				
Water usage (megalitres)				
Bidvest South Africa	2 163	2 147	2 805	2 250
Bidvest Automotive	375	375	380	334
Bidvest Electrical	61	55	54	68
Bidvest Financial Services	12	15	17	15
Bidvest Freight	494	534	465	406
Bidvest Industrial	35	72	136	63
Bidvest Office	92	82	99	98
Bidvest Paperplus	285	165	142	144
Bidvest Rental and Products	641	699	1 242	832
Bidvest Services	85	79	183	201
Bidvest Travel and Aviation	82	72	72	89
Consumer Products	n/a	n/a	16	n/a

	July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Coal – usage (Kgs)				
Bidvest South Africa	17 652 810	16 064 560	16 576 658	14 762 730
Bidvest Automotive	0	0	0	0
Bidvest Electrical	0	0	0	0
Bidvest Financial Services	0	0	0	0
Bidvest Freight	0	0	0	0
Bidvest Industrial	0	0	0	0
Bidvest Office	0	0	0	0
Bidvest Paperplus	0	0	0	0
Bidvest Rental and Products	17 652 810	16 064 560	16 576 658	14 762 730
Bidvest Services	0	0	0	0
Bidvest Travel and Aviation	0	0	0	0
Consumer Products	n/a	n/a	n/a	n/a
Gasoline usage (Petrol) (megalitres)				
Bidvest South Africa	19	18	21	24
Bidvest Automotive	6	6	6	6
Bidvest Electrical	2	2	2	2
Bidvest Financial Services	0	0	0	0
Bidvest Freight	1	1	0	1
Bidvest Industrial	1	1	1	1
Bidvest Office	3	3	3	3
Bidvest Paperplus	1	1	1	1
Bidvest Rental and Products	2	1	1	2
Bidvest Services	3	3	7	10
Bidvest Travel and Aviation	1	1	1	0
Consumer Products	n/a	n/a	n/a	n/a
Diesel usage (megalitres)				
Bidvest South Africa	21	20	28	33
Bidvest Automotive	3	2	2	2
Bidvest Electrical	2	2	2	2
Bidvest Financial Services	0	0	0	0
Bidvest Freight	8	8	9	9
Bidvest Industrial	0	0	1	1
Bidvest Office	2	2	1	2
Bidvest Paperplus	1	1	1	1
Bidvest Rental and Products	2	2	2	2
Bidvest Services	3	2	8	12
Bidvest Travel and Aviation	1	1	1	1
Consumer Products	n/a	n/a	n/a	n/a

	July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Total waste to landfill (tonnes)				
Bidvest South Africa	99 062	303 443	167 793	130 232
Bidvest Automotive	0	0	0	0
Bidvest Electrical	0	0	0	2
Bidvest Financial Services	14	38	588	420
Bidvest Freight	7 270	79 706	71 405	69 819
Bidvest Industrial	6 667	5 900	4 222	7 154
Bidvest Office	68 243	37 544	16 579	12 941
Bidvest Paperplus	3 802	178 608	1 725	1 552
Bidvest Rental and Products	12 907	1 252	71 692	37 266
Bidvest Services	160	287	1 169	1 028
Bidvest Travel and Aviation	0	109	92	50
Consumer Products	n/a	n/a	321	n/a

		July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Bidvest Namibia					
People information					
People numbers		3110	3203	3239	3319
Number of employees participating in HIV/Aids training and awareness campaigns	whole number	1 447	2 196	2 169	2 335
Training, learnerships and employee bursaries – total costs	R'million	6,3	5,8	7,5	7,6
Employees who belong to trade union	whole number	1 227	1 250	1 232	1 195
Unionised employees as percentage of total eligible employees	%	40,79	40,40	38,04	36,16
Number of days lost to strike action	whole number	0	0	0	0
LTIFR per 200 000	number	1,82	1,26	1,53	16,25
Lost day rate	whole number	13	15	16	7
Absentee rate	%	0,76	1,04	0,97	1,02
Number of fatalities (during work or as a result of work)	whole number	1	0	0	0
Planet information					
Diesel usage	megalitres	36	35	36	6
Gasoline usage (Petrol)	megalitres	0	0	0	0
Coal – usage	kgs	0	0	0	0
Water usage	megalitres	105	97	129	140
HFO (heavy fuel oil) – usage	litres	n/a	n/a	n/a	2 034 491
IFO (Intermediate fuel oils) – usage	litres	n/a	n/a	n/a	21 943 189

		July 2011 to June 2012	July 2012 to June 2013	July 2013 to June 2014	July 2014 to June 2015
Bidvest Corporate					
People information					
Training, learnerships and employee bursaries – total costs	R'million	3,5	7,9	8,2	8,9
Employees who belong to trade union	whole number	9	4	4	4
Unionised employees as percentage of total eligible employees	%	1,40	0,67	0,44	0,45
Number of days lost to strike action	whole number	0	0	0	0
LTIFR per 200 000	number	0,00	0,00	1,30	0,00
Lost day rate	whole number	54	54	19	12
Absentee rate	%	2,47	2,45	2,10	2,10
Number of fatalities (during work or as a result of work)	whole number	0	1	0	0
Planet information					
Total waste to landfill	tonnes	0	0	0	0
Diesel usage	megalitres	4	5	7	7
Gasoline usage (Petrol)	megalitres	0	0	0	0
Coal – usage	kgs	0	0	0	0
Water – usage	megalitres	2	3	1	1



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