Modern slavery statement

At H&M Group, we recognise our responsibility to respect human rights as stated in our Human Rights Policy. This policy also covers the issue of modern slavery as defined in the Universal Declaration of Human Rights, which is a comprehensive definition that includes forced labour as defined by the ILO Fundamental Principles and Rights at Work.

Since 1997, we have been working systematically to address the risk of forced labour and child labour in our global supply chain. In 2015, we identified forced labour as one of our salient human rights issues. We recognise that the risk of forced labour exists in various forms in all countries and across our value chain. Over the past year, we have broadened the scope of our work, deepened our understanding of risk and put in place responses to manage risk.

We strictly prohibit any type of forced labour, regardless of the market or region. All allegations made about H&M Group, a supplier or business partner are investigated. If we discover and verify a case of forced labour, we take immediate action. For business relationships this will lead to enforcement action, and if prompt corrective action is not taken or adequate remedy provided, the ultimate consequence will be termination.

Modern slavery and forced labour are often linked to systemic issues. Businesses have a responsibility to prevent these abuses from occurring in their operations and supply chains, as set out in existing and evolving regulations.

This statement is made on behalf of H & M Hennes & Mauritz AB and all companies in the H&M Group, pursuant to the UK Modern Slavery Act, the Australian Modern Slavery Act 2018 (Cth), the California Transparency in Supply Chains Act, Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act, as well as the German Supply Chain Act and the Norwegian
Transparency Act. It applies to, and sets out the steps, the H&M group has taken to address modern slavery within its supply chain and its own business operations.

Modern Slavery Act Statements

Modern Slavery Act Statement 2023

Modern Slavery Act Statement 2022

Leading the change

Modern Slavery Act Statement 2021

History

Modern Slavery Act Statement 2020

Vision and mission

Modern Slavery Act Statement 2019

Contact and services

Modern Slavery Act Statement 2018

Goals and ambition

Modern Slavery Act Statement 2017

Raise a concern

Modern Slavery Act Statement 2016

Transparency

Modern Slavery Act Statement 2015

Supply chain

Modern Slavery Act Statement 2014

Responsible retailing practices

Modern Slavery Act Statement 2013

Brands

Modern Slavery Act Statement 2012

H&M

Modern Slavery Act Statement 2011

Green investment

Modern Slavery Act Statement 2010

COS

Modern Slavery Act Statement 2009

Awards and recognitions

Modern Slavery Act Statement 2008

Weekday

Modern Slavery Act Statement 2007

Memberships and collaborations

Modern Slavery Act Statement 2006

Monki

Modern Slavery Act Statement 2005

Stakeholder engagement

Modern Slavery Act Statement 2004

H&M HOME

Modern Slavery Act Statement 2003

& Other Stories

Modern Slavery Act Statement 2002

Circularity & climate

Modern Slavery Act Statement 2001

ARKET

Modern Slavery Act Statement 2000

Climate

Modern Slavery Act Statement 1999

Around

Modern Slavery Act Statement 1998

Biodiversity

Modern Slavery Act Statement 1997

Our work with WWF

Modern Slavery Act Statement 1996

Join us

Modern Slavery Act Statement 1995

Circularity

Modern Slavery Act Statement 1994

A welcoming workplace

Modern Slavery Act Statement 1993

Designing for circularity

Modern Slavery Act Statement 1992

A caring employer

Modern Slavery Act Statement 1991

Circular business models

Modern Slavery Act Statement 1990

Our culture

Modern Slavery Act Statement 1989

Collect, recirculate and recycle

Modern Slavery Act Statement 1988

Lead the way

Modern Slavery Act Statement 1987

Randall April, H&M

Modern Slavery Act Statement 1986

Materials

Modern Slavery Act Statement 1985

Andreas Sjönnessen, Weekday

Modern Slavery Act Statement 1984

Cotton

Modern Slavery Act Statement 1983

Michael Hafner, Monki

Modern Slavery Act Statement 1982

Leather

Modern Slavery Act Statement 1981

Sofia Carpentier & Other Stories

Modern Slavery Act Statement 1980

Map-made cellulose fibres

Modern Slavery Act Statement 1979

Helene Fredell, H&M Home

Modern Slavery Act Statement 1978

Microfibres

Modern Slavery Act Statement 1977

Synthetics

Modern Slavery Act Statement 1976

H&M Incentive Program

Modern Slavery Act Statement 1975