## WDVN

# **Reporting and Governance**

As a global provider of technology products, services and solutions, we seek to apply the power of technology and innovation to address the world's economic, social and environmental issues. Given our global scope and many valued relationships, Arrow works hard to earn and keep the trust of stakeholders. Transparency in reporting is essential in demonstrating our commitment to ethical business practices and respect for people and the planet.

#### **Code of Conduct**

Worldwide Code of Business Conduct & Ethics

### **Business Partner Code of Conduct**

Chinese

English

French

German

Italian

Korean

Portuguese

Spanish

# **Policies and Reports**

We update our business policies and practices on our own platforms and in partnership with several independent corporate responsibility initiatives. Making this information accessible promotes transparency and collaboration with our employees, customers and stakeholders.

Working directly with customers and through the supplier assessment platform EcoVadis, Arrow measures and reports on CSR efforts, including environmental sustainability, labor practices, fair business practices and sustainable procurement. Arrow maintains a Silver-level rating status.

#### **Policies**

Conflict Minerals Statement Global Environmental Sustainability Policy Global Greenhouse Gas Reporting Policy Global Sustainable Real Estate Policy Global, UK, Australia, and New Zealand Tax Policy Whistleblower Policy: EMEA

## **Reports**

Conflict Minerals Report
Corporate Social Responsibility
Environmental, Social, and Governance (ESG) Report 2022 PDF
ESG website
Global Business Continuity Program Overview
Slavery and Human Trafficking Statement