

## **U.K. Modern Slavery Statement**

As part of our commitment to corporate social responsibility (CSR) and upholding responsible business practices, Hasbro continuously monitors and addresses workforce issues, both with its direct workforce and within its supply chain. Hasbro recognizes that human trafficking, also known as modern slavery, is a serious human rights issue impacting millions of people in virtually every country and every supply chain. Human trafficking may take many forms, including forced labor, indentured servitude, and sexual exploitation.

Hasbro's commitment to addressing the risk of human trafficking in our supply chain is grounded in our Human Rights Policy. The Policy details our commitment to upholding our values and respecting human rights in our operations and business relationships, including the supply chain. We require our third party vendors and licensees to provide fair and safe working conditions for all workers and to treat their employees with dignity and respect.

Hasbro's Global Business Ethics Principles and the International Council of Toy Industries (ICTI) Code of Business Practices guide our human rights and ethical sourcing practices within our supply chain. Hasbro's Global Business Ethics Principles, which are mandatory for all facilities involved in the manufacturing of our products, prohibit all forms of forced labor, including human trafficking and modern slavery. We require a written certification of compliance with the Principles from all manufacturing facilities and we seek to identify and address violations through our own audits and participation in the ICTI CARE program.

Eradicating human trafficking requires strong action and collaboration from governments, business, international organizations, and civil society. Hasbro is committed to regularly reviewing and continuously improving our approach to human rights, including fighting human trafficking and modern slavery, and strengthening our approach, as needed, to align with emerging laws and regulations, including the United Kingdom (UK) Modern Slavery Act of 2015.

Brian Goldner

Chairman, President and CEO

Hasbro, Inc.