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READY COMPUTING LIMITED modern slavery statement summary (2023)

▶ Organisation address

We asked the organisation a series of questions about its modern slavery statement. Its answers are published on this page as a statement summary.

▶ What is a modern slavery statement?

Get the full statement
To request a copy of the organisation's full statement, email:
compliance@readycomputing.com

▶ Why is there no link to the statement on the organisation's website?

PDF version of the statement

❗ **The file has been uploaded directly by READY COMPUTING LIMITED and has not been reviewed, assessed or moderated by the Home Office for suitability and accessibility.**
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CORP POL-0011_Modern Anti-Slavery Policy.pdf

File uploaded: 30 October 2023 at 10:02pm
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About this statement summary

All answers relate to the financial year covered by the statement. The organisation is responsible for all the information it provided. Some of our questions are optional, so organisations may not have answered all of them. The statement summary does not replace the full modern slavery statement – below we provide a link to the full statement on the organisation's website.

Contents

Legal requirement to publish

PUBLISHED VOLUNTARILY

READY COMPUTING LIMITED has confirmed it is not required to publish a 2023 statement by law.

Statement period and sign-off details

The statement covers the following period:
1 January 2022 to 31 December 2022

The statement was signed off by:
Michael LaRocca (Director)

It was approved by the board (or equivalent management body) on:
1 January 2023

Recommended areas covered by the statement

Government guidance encourages organisations to cover a range of areas in their modern slavery statements, setting out the steps they're taking to address modern slavery risks in their operations and supply chains. [Read about the recommended areas in the statutory guidance.](#)

We asked the organisation to tell us which areas its statement covers.

Areas recommended by government guidance	Organisation's response
The organisation's structure, business and supply chains	COVERED
Policies	COVERED
Risk assessment	COVERED
Due diligence (steps to address risk)	COVERED
Training about modern slavery	NOT COVERED
Goals and key performance indicators (KPIs) to measure the effectiveness of the organisation's actions and progress over time	COVERED

The organisation's sectors and turnover

Sectors

The organisation operates in the following sectors:

- Information technology and telecommunication

Turnover

Its turnover in the financial accounting year of this statement was:

Under £36 million

> If the organisation is a public body, this amount is based on the organisation's budget for the year of the statement.

▶ What does 'turnover' refer to in group statements?

Number of years producing statements

The organisation has been producing modern slavery statements for the following number of years:

1 to 5 years

▶ How does this work for group statements?

Policies (optional)

We asked the organisation whether its policies include the following provisions in relation to its domestic and international supply chains, as well as its own operations.

Policy provisions we asked about	Organisation's response

Policy provisions we asked about	Organisation's response
Freedom of workers to terminate employment	INCLUDED
Freedom of movement	NOT INCLUDED
Freedom of association	NOT INCLUDED
Prohibits any threat of violence, harassment and intimidation	INCLUDED
Prohibits the use of worker-paid recruitment fees	NOT INCLUDED
Prohibits compulsory overtime	NOT INCLUDED
Prohibits child labour	INCLUDED
Prohibits discrimination	INCLUDED
Prohibits confiscation of workers' original identification documents	NOT INCLUDED
Provides access to remedy, compensation and justice for victims of modern slavery	NOT INCLUDED
Other	-

Training (optional)

We asked the organisation whether it provided training on modern slavery, and who it was for.

▶ What counts as training?

Organisation's response

THE ORGANISATION TOLD US IT DID NOT DID NOT PROVIDE TRAINING ON MODERN SLAVERY DURING THE PERIOD OF THE STATEMENT.

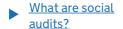# Monitoring working conditions (optional)

Engaging with others

We asked the organisation to tell us who it engaged with to help monitor working conditions across its operations and supply chains.

Organisation's response

THE ORGANISATION TOLD US IT DID NOT ENGAGE WITH ANY OF THE PEOPLE WE ASKED ABOUT DURING THE PERIOD OF THE STATEMENT.

Social audits

We asked the organisation to tell us about any social audits it used to look for signs of modern slavery.

▶ What are social audits?

Organisation's response

> **THE ORGANISATION TOLD US IT DID NOT CARRY OUT ANY SOCIAL AUDITS DURING THE PERIOD OF THE STATEMENT.**

Grievance mechanisms

We asked the organisation how workers in its operations or supply chains could raise concerns or make complaints.

We asked if workers could raise concerns this way	Organisation's response
Using anonymous whistleblowing services, such as a helpline or mobile phone app	YES
Through trade unions or other worker representative groups	NO

Other ways of monitoring working conditions

We asked the organisation whether it had any other ways of monitoring working conditions across its operations and supply chains:

None

Modern slavery risks (optional)

! **Identifying modern slavery risks is a vital step towards eradicating it. The government encourages organisations to be as open and transparent as possible, to improve understanding, collaboration and best practice around tackling this worldwide problem.**

We asked the organisation to describe up to 3 priority risks it focused on during the period of the statement, including details of the affected workers, the activity involved, and the location.

Organisation's response

> **THE ORGANISATION TOLD US IT DID NOT IDENTIFY ANY MODERN SLAVERY RISKS IN ITS OPERATIONS OR SUPPLY CHAINS DURING THE PERIOD OF THE STATEMENT.**

Indicators of forced labour (optional)

We asked the organisation whether its statement refers to finding any International Labour Organization (ILO) indicators of forced labour.

▶ What are ILO indicators of forced labour?

ILO indicators we asked about	Organisation's response
Abuse of vulnerability	YES
Deception	YES

ILO indicators we asked about	Organisation's response
Restriction of movement	NO
Isolation	NO
Physical and sexual violence	NO
Intimidation and threats	YES
Retention of identity documents	NO
Withholding of wages	NO
Debt bondage	YES
Abusive working and living conditions	YES
Excessive overtime	NO
Other	-

Actions taken in response to finding ILO indicators

We asked the organisation to tell us whether its statement refers to any actions it took after finding indicators of forced labour

Actions we asked about	Organisation's response
Financial remediation, including repayment of recruitment fees	NO
Change in policy	NO
Change in training	NO
Referring potential victims to government services	NO
Supporting victims via NGO	NO
Supporting investigations by relevant authorities	YES
Other	-

Demonstrating progress (optional)

We asked the organisation how its statement demonstrates progress over time in addressing modern slavery risks. They provided the following answer:

None found.