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KENT ENERGIES UK LTD. modern slavery statement summary (2023)

▶ Organisation address

We asked the organisation a series of questions about its modern slavery statement. Its answers are published on this page as a statement summary.

▶ What is a modern slavery statement?

Link to full statement

Go to full modern slavery statement on organisation's website

PDF version of the statement

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Kent Modern Slavery Statement v3.pdf

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About this statement summary

All answers relate to the financial year covered by the statement. The organisation is responsible for all the information it provided. Some of our questions are optional, so organisations may not have answered all of them. The statement summary does not replace the full modern slavery statement – below we provide a link to the full statement on the organisation's website.

Contents

Legal requirement to publish

KENT ENERGIES UK LTD. has confirmed it is required to publish a 2023 statement by law.

Statement period and sign-off details

The statement covers the following period:
1 January 2022 to 31 December 2022

The statement was signed off by:
John Gilley (Chief Executive Officer)

It was approved by the board (or equivalent management body) on:
20 July 2023

Recommended areas covered by the statement

Government guidance encourages organisations to cover a range of areas in their modern slavery statements, setting out the steps they're taking to address modern slavery risks in their operations and supply chains. [Read about the recommended areas in the statutory guidance.](#)

We asked the organisation to tell us which areas its statement covers.

Areas recommended by government guidance	Organisation's response

Areas recommended by government guidance	Organisation's response
The organisation's structure, business and supply chains	COVERED
Policies	COVERED
Risk assessment	COVERED
Due diligence (steps to address risk)	COVERED
Training about modern slavery	COVERED
Goals and key performance indicators (KPIs) to measure the effectiveness of the organisation's actions and progress over time	COVERED

The organisation's sectors and turnover

Sectors

The organisation operates in the following sectors:

- Integrated Energy Services Provider

Turnover

Its turnover in the financial accounting year of this statement was:

£36 million to £60 million

> If the organisation is a public body, this amount is based on the organisation's budget for the year of the statement.

▶ What does 'turnover' refer to in group statements?

Number of years producing statements

The organisation has been producing modern slavery statements for the following number of years:

This is the first time

▶ How does this work for group statements?

Policies (optional)

We asked the organisation whether its policies include the following provisions in relation to its domestic and international supply chains, as well as its own operations.

Policy provisions we asked about	Organisation's response
Freedom of workers to terminate employment	INCLUDED

Policy provisions we asked about	Organisation's response
Freedom of movement	INCLUDED
Freedom of association	INCLUDED
Prohibits any threat of violence, harassment and intimidation	INCLUDED
Prohibits the use of worker-paid recruitment fees	INCLUDED
Prohibits compulsory overtime	INCLUDED
Prohibits child labour	INCLUDED
Prohibits discrimination	INCLUDED
Prohibits confiscation of workers' original identification documents	INCLUDED
Provides access to remedy, compensation and justice for victims of modern slavery	INCLUDED
Other	-

Training (optional)

We asked the organisation whether it provided training on modern slavery, and who it was for.

▶ What counts as training?

Organisation's response

THE ORGANISATION TOLD US IT DID NOT DID NOT PROVIDE TRAINING ON MODERN SLAVERY DURING THE PERIOD OF THE STATEMENT.

Monitoring working conditions (optional)

Engaging with others

We asked the organisation to tell us who it engaged with to help monitor working conditions across its operations and supply chains.

Organisation's response

THE ORGANISATION TOLD US IT DID NOT ENGAGE WITH ANY OF THE PEOPLE WE ASKED ABOUT DURING THE PERIOD OF THE STATEMENT.

Social audits

We asked the organisation to tell us about any social audits it used to look for signs of modern slavery.

▶ What are social audits?

Organisation's response

> **THE ORGANISATION TOLD US IT DID NOT CARRY OUT ANY SOCIAL AUDITS DURING THE PERIOD OF THE STATEMENT.**

Grievance mechanisms

We asked the organisation how workers in its operations or supply chains could raise concerns or make complaints.

We asked if workers could raise concerns this way	Organisation's response
Using anonymous whistleblowing services, such as a helpline or mobile phone app	YES
Through trade unions or other worker representative groups	NO

Other ways of monitoring working conditions

We asked the organisation whether it had any other ways of monitoring working conditions across its operations and supply chains:

Organisation's response

> **THE ORGANISATION DID NOT ANSWER THIS QUESTION.**

Modern slavery risks (optional)

❗ **Identifying modern slavery risks is a vital step towards eradicating it. The government encourages organisations to be as open and transparent as possible, to improve understanding, collaboration and best practice around tackling this worldwide problem.**

We asked the organisation to describe up to 3 priority risks it focused on during the period of the statement, including details of the affected workers, the activity involved, and the location.

Priority risks for this organisation (1 of 3)

> Complicitly or direct engagement in the abuse of human rights and modern slavery through our direct operations.

Questions we asked about this risk	Organisation's response
Where it was most likely to occur	Organisation's response: Within your own operations.
Who was it most likely to affect	Organisation's response: • Women • Migrants
In which country	Organisation's response: NO DETAILS PROVIDED

Questions we asked about this risk	Organisation's response
Actions or plans to address this risk	Organisation's response: NO DETAILS PROVIDED

Priority risks for this organisation (2 of 3)

> Complicity in the abuse of human rights and modern slavery through our supply chain.

Questions we asked about this risk	Organisation's response
Where it was most likely to occur	Organisation's response: NO DETAILS PROVIDED
Who was it most likely to affect	Organisation's response: NO DETAILS PROVIDED
In which country	Organisation's response: NO DETAILS PROVIDED
Actions or plans to address this risk	Organisation's response: NO DETAILS PROVIDED

Priority risks for this organisation (3 of 3)

> Mistrust or understanding in whistleblowing process resulting in failure to identify poor behaviour before they escalate.

Questions we asked about this risk	Organisation's response
Where it was most likely to occur	Organisation's response: NO DETAILS PROVIDED
Who was it most likely to affect	Organisation's response: NO DETAILS PROVIDED
In which country	Organisation's response: NO DETAILS PROVIDED
Actions or plans to address this risk	Organisation's response: NO DETAILS PROVIDED

Indicators of forced labour (optional)

We asked the organisation whether its statement refers to finding any International Labour Organization (ILO) indicators of forced labour.

▶ What are ILO indicators of forced labour?

Organisation's response

THE ORGANISATION TOLD US ITS STATEMENT DOES NOT REFER TO FINDING ANY INTERNATIONAL LABOUR ORGANIZATION (ILO) INDICATORS OF FORCED LABOUR.

Demonstrating progress (optional)

We asked the organisation how its statement demonstrates progress over time in addressing modern slavery risks. They provided the following answer:

Kent is committed to continuously improving its practices and procedures to combat modern slavery. We will regularly review and update our policies to ensure their effectiveness in preventing modern slavery and human trafficking. We will also promote transparency by publishing this statement on our company website and communicating it to our stakeholders.