

## Cookies on Modern slavery statement registry

We use some essential cookies to make this website work.

We'd like to set additional cookies to understand how you use Modern slavery statement registry, remember your settings and improve government services.

We also use cookies set by other sites to help us deliver content from their services.

Accept additional cookies

Reject additional cookies

[View cookies](#)



Menu ▼

Modern slavery statement  
registry

**BETA** This is a new service – your [feedback](#) will help us to improve it.

< [Back](#)

## SEVERN TRENT PLC modern slavery statement summary (2023)

▶ [Organisation address](#)

We asked the organisation a series of questions about its modern slavery statement. Its answers are published on this page as a statement summary.

▶ [What is a modern slavery statement?](#)

Link to full statement

[Go to full modern slavery statement on organisation's website](#)

## PDF version of the statement



The file has been uploaded directly by SEVERN TRENT PLC and has not been reviewed, assessed or moderated by the Home Office for suitability and accessibility.

If you need an accessible version of this PDF file, please contact SEVERN TRENT PLC for further assistance.



## Severn Trent Plc Modern Slavery Statement 2023.pdf

File uploaded: 27 September 2023 at 4:07pm  
PDF | 2.32 MB

[Download file](#)

### About this statement summary

All answers relate to the financial year covered by the statement. The organisation is responsible for all the information it provided. Some of our questions are optional, so organisations may not have answered all of them. The statement summary does not replace the full modern slavery statement – below we provide a link to the full statement on the organisation’s website.

#### Contents

- [Organisations covered by the statement](#)
- [Legal requirement to publish](#)
- [Statement period and sign-off details](#)
- [Recommended areas covered by the statement](#)
- [The organisation’s sectors and turnover](#)
- [Number of years producing statements](#)
- [Policies](#)
- [Training](#)
- [Monitoring working conditions](#)
- [Modern slavery risks](#)
- [Finding indicators of modern slavery](#)
- [Demonstrating progress](#)

### Organisations covered by the statement

SEVERN TRENT PLC modern slavery statement for 2023 is a group statement covering **6** organisations. [See the full list of organisations covered by this statement](#)

### Legal requirement to publish

SEVERN TRENT PLC has confirmed it is required to publish a 2023 statement by law.

### Statement period and sign-off details

The statement covers the following period:  
1 April 2022 to 31 March 2023

The statement was signed off by:  
Liv Garfield (CEO)

It was approved by the board (or equivalent management body) on:  
26 September 2023

### Recommended areas covered by the statement

Government guidance encourages organisations to cover a range of areas in their modern slavery statements, setting out the steps they’re taking to address modern slavery risks in their operations and supply chains. [Read](#)

[about the recommended areas in the statutory guidance.](#)

We asked the organisation to tell us which areas its statement covers.

Areas recommended by government guidance	Organisation's response
The organisation's structure, business and supply chains	COVERED
Policies	COVERED
Risk assessment	COVERED
Due diligence (steps to address risk)	COVERED
Training about modern slavery	COVERED
Goals and key performance indicators (KPIs) to measure the effectiveness of the organisation's actions and progress over time	COVERED

## The organisation's sectors and turnover

### Sectors

The organisation operates in the following sectors:

- Utilities: gas, water and electricity
- Waste management and recycling

### Turnover

Its turnover in the financial accounting year of this statement was:

Over £500 million

If the organisation is a public body, this amount is based on the organisation's budget for the year of the statement.

► [What does 'turnover' refer to in group statements?](#)

### Number of years producing statements

The organisation has been producing modern slavery statements for the following number of years:

More than 5 years

► [How does this work for group statements?](#)

### Policies (optional)

We asked the organisation whether its policies include the following provisions in relation to its domestic and international supply chains, as well as its own operations.

Policy provisions we asked about	Organisation's response
Freedom of workers to terminate employment	INCLUDED
Freedom of movement	INCLUDED
Freedom of association	INCLUDED
Prohibits any threat of violence, harassment and intimidation	INCLUDED
Prohibits the use of worker-paid recruitment fees	NOT INCLUDED
Prohibits compulsory overtime	INCLUDED
Prohibits child labour	INCLUDED
Prohibits discrimination	INCLUDED
Prohibits confiscation of workers' original identification documents	NOT INCLUDED
Provides access to remedy, compensation and justice for victims of modern slavery	INCLUDED
Other	-

## Training (optional)

We asked the organisation whether it provided training on modern slavery, and who it was for.

► [What counts as training?](#)

We asked who the training was for	Organisation's response
Your whole organisation	YES
Your front line staff	YES
Human resources	YES
Executive-level staff	YES
Procurement staff	YES
Your suppliers	YES
The wider community	NO
Other	-

## Monitoring working conditions (optional)

## Engaging with others

We asked the organisation to tell us who it engaged with to help monitor working conditions across its operations and supply chains.

We asked who the organisation engaged with	Organisation's response
Your suppliers	YES
Trade unions or worker representative groups	NO
Civil society organisations	NO
Professional auditors	YES
Workers within your organisation	YES
Workers within your supply chain	YES
Central or local government	NO
Law enforcement, such as police, GLAA and other local labour market inspectorates	NO
Businesses in your industry or sector	YES

## Social audits

We asked the organisation to tell us about any social audits it used to look for signs of modern slavery.

► [What are social audits?](#)

### Organisation's response

**THE ORGANISATION TOLD US IT DID NOT CARRY OUT ANY SOCIAL AUDITS DURING THE PERIOD OF THE STATEMENT.**

## Grievance mechanisms

We asked the organisation how workers in its operations or supply chains could raise concerns or make complaints.

We asked if workers could raise concerns this way	Organisation's response
Using anonymous whistleblowing services, such as a helpline or mobile phone app	YES
Through trade unions or other worker representative groups	YES

## Other ways of monitoring working conditions

We asked the organisation whether it had any other ways of monitoring working conditions across its operations and supply chains:

We've entered into a partnership with EcoVadis, an independent assessment tool, which provides a risk profile of our suppliers and the support we may be able to provide them in mitigating MS risks.

### Modern slavery risks (optional)



**Identifying modern slavery risks is a vital step towards eradicating it. The government encourages organisations to be as open and transparent as possible, to improve understanding, collaboration and best practice around tackling this worldwide problem.**

We asked the organisation to describe up to 3 priority risks it focused on during the period of the statement, including details of the affected workers, the activity involved, and the location.

### Priority risks for this organisation (1 of 1)

Due to its complexity and breadth, our supply chain is the element within our organisation that poses the highest risk of modern slavery.

Questions we asked about this risk	Organisation's response
------------------------------------	-------------------------

Where it was most likely to occur	Organisation's response: Within your supply chains. <ul style="list-style-type: none"><li>• Tier 1 suppliers Provide their products and services directly to your organisation.</li><li>• Tier 2 suppliers Provide products and services to your organisation via your Tier 1 suppliers.</li><li>• Tier 3 suppliers and below Provide products and services to your organisation via your Tier 2 suppliers or the next higher level in the chain.</li></ul>
-----------------------------------	---

Who was it most likely to affect	Organisation's response: NO DETAILS PROVIDED
----------------------------------	--

In which country	Organisation's response: NO DETAILS PROVIDED
------------------	--

Actions or plans to address this risk	Organisation's response: To further assist in the management of potential risk, contracted suppliers undergo a continual risk assessment and heat mapping process, monitored by a team independent to the Procurement and Contract Management team. The top 50 high-risk suppliers identified through this process are flagged to the responsible specialists. They conduct a deeper risk assessment and continued monitoring of the supplier, including a focus on modern slavery and worker welfare.
---------------------------------------	--

### Indicators of forced labour (optional)

We asked the organisation whether its statement refers to finding any International Labour Organization (ILO) indicators of forced labour.

► [What are ILO indicators of forced labour?](#)

### Organisation's response

**THE ORGANISATION TOLD US ITS STATEMENT DOES NOT REFER TO FINDING ANY INTERNATIONAL LABOUR ORGANIZATION (ILO) INDICATORS OF FORCED LABOUR.**

### Demonstrating progress (optional)

We asked the organisation how its statement demonstrates progress over time in addressing modern slavery risks. They provided the following answer:

Pages 3 of our modern slavery statement provides detail on our progress and actions towards addressing modern slavery risks over the past year. Page 20 addresses our key KPIs which we use to monitor and report on the effectiveness of our actions to mitigate against modern slavery.

[Contact us](#) [Cookies](#) [Privacy Policy](#) [Accessibility statement](#)

**OGL** All content is available under the [Open Government Licence v3.0](#), except where otherwise stated



© Crown copyright