

MARS

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Our leadership

Leading global change

We treat every day as an opportunity to define the world we want tomorrow.

That change won't happen by itself, and oftentimes it doesn't come easy — but we work toward creating that future today. Our global leadership team is responsible for building on our storied history while setting the vision for our path forward. Our passionate founders established [The Five Principles](#), which have stood the test of time and continue to empower our

Associates to collaborate and make decisions.

As leaders of a private and family-owned business, we have the resources to drive the change we want to see in the world, today. Our leaders are experts in their fields, driving values-based actions that help our business, communications and the world at large to thrive. [Hear from our leaders.](#)

Meet our Global Leadership team



Poul Weihrauch

CEO/Office of the President

"We live in challenging times, but I'm an optimist: I believe in the power of business to have a positive impact and, in particular, the freedom we have at Mars to do the right thing for our Associates and the world we operate in."

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Claus Aagaard

Chief Financial Officer

"Private ownership provides a great platform to live our purpose as we can do the right things and faster without the worry of the market reaction. A prerequisite is nurturing our freedom by healthy value creation today."

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Stefanie Straub

Eric Minvielle



Vice President, General Counsel & Corporate Secretary

"Our plan to be Sustainable in a Generation, our Five Principles and our culture of ethics will help create a better world for all of us."

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Vice President, People & Organization

"At Mars, all Associates are part of something bigger, where they can be their true selves, and do their very best."

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Andy Pharoah
Vice President,
Corporate Affairs and
Sustainability

"Our vision, our actions and our conscience are what pushes every Associate to define the future we want and do what it takes to get there together, every single day."

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Nici Bush
Vice President,
Innovation, Science &
Technology

"Our passion and long-standing commitment to science and technology lets us innovate for the benefit of the people and the pets we serve, and partner to tackle global challenges."

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Loïc Moutault
Global President, Mars
Petcare

"Mutuality is part of our DNA. We all have the power to drive positive change in business."



Andrew Clarke
Global President, Mars
Snacking

"It's always been our responsibility to build a better business for tomorrow, to really think for the long term. Our everyday actions enable us to make a real impact for generations and not just for quarters."

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Shaïd Shah

Global President, Mars
Food & Nutrition,
Multisales & Global
Customer

"There is so much that excites me across the Mars business - our inspiring Purpose, strong brands, passionate Associates and the opportunity to make a big difference to our collective future together in Food & Nutrition."

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