

Workplaces

We are proud to design, build and operate some of the most sustainable workplaces in the world.



With more than 86,000 employees across 101 cities, providing workplaces that are healthy, safe and sustainable exemplifies our commitment to building a better reality — and directly engages our employees in our vision.



Healthy and sustainable workplaces

Many of our offices are certified by [Leadership in Energy and Environmental Design](#) (LEED) — a globally recognized third-party verification standard for sustainable buildings developed by the [United States Green Building Council](#). All of our new offices over 100,000 square feet pursue LEED Gold Certification or higher. To date, we have 62 offices globally that are LEED certified.

- 9 Meta offices received LEED Certifications in 2022

- 177 Meta offices were WELL Health-Safety Rated in 2022
- 4 Meta offices are ISO 50001 Certified



Cutting workplace emissions in half

We are targeting a 50% reduction in workplace carbon emissions in 2030 (from a 2019 baseline), which we aim to achieve through the following reduction goals:

- 50% reduction in waste generated in office operations
- 35% reduction in employee commute emissions
- 40% reduction in embodied carbon of building materials and furniture
- 54% reduction in carbon intensity of culinary offerings

Did you know?

We design for resource efficiency across our global offices. Our design standards help us achieve the following across our global offices.

ENERGY

20%

energy savings

Energy use reduction through the use of high-performance mechanical, electrical, and plumbing systems.

WATER

621M

gallons per year

Water returned to high and medium water stressed regions through operational water restoration projects.

79%

waste reduction

Construction waste diverted from the landfill.



We seek to operate healthy and resilient global workplaces. Through best practice facility management and sophisticated building controls, we manage a portfolio of high-performance workplaces. Our facilities teams monitor building resource consumption trends and prioritize performance optimizations to ensure energy and water efficiency.

A portion of our office portfolio is [ISO 50001](#) certified, a globally recognized energy management standard.

[Read more about our efforts to achieve ISO 50001 certification](#)

PROJECT SPOTLIGHT

Dumbarton Campus

Our Dumbarton campus in Fremont, California, is [LEED Gold](#) and [Fitwel Certified](#) and received the [Center for Active Design Best in Building Health Award](#). Campus buildings are clustered around a central courtyard that extends to a variety of outdoor spaces. Office neighborhoods are located along the buildings' perimeters to maximize landscape views, and ample sunlight penetrates deep into floor plates through skylights and clerestories.

The buildings will use 25% less energy and 45% less water than the LEED baseline.

[Read more about how we are driving energy efficiency](#)



Sustainable nourishment

Our culinary team serves our employees and visitors healthy, delicious snacks and meals. We operate more than 130 cafes and 600 microkitchens globally. In 2021, we launched our first Culinary Sustainability Program focused on embedding environmental and social responsibility into culinary procurement and operations.

As part of this program, we aim to reduce:

- Food waste

- Carbon intensity of our ingredients
- Carbon impact of cooking

We prioritize responsibly sourced ingredients that support sustainable food systems and the health and dietary needs of our employees and visitors.

Energy and water efficiency is a key factor in the way in which we design and operate our kitchens. We select energy efficient equipment and are working to lower our dependence on combustion fuels for cooking.

We also work to reduce food waste through employee and staff education, innovative food preparation and serving practices, and community-based food donation partnerships.

DID YOU KNOW?

200k+

Meals (and counting) donated to those in need

Since 2019, we have donated hundreds of thousands of meals to local communities near our global office locations.

2023 Sustainability Report

We envision a just and equitable transition to a zero-carbon economy and are working to scale inclusive solutions that help create a healthier planet for all.



Sustainability

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Meta and the UN SDGs