



MODERN SLAVERY STATEMENT

The [Modern Slavery Act of 2015](#) defines Modern Slavery as ‘slavery, servitude and forced or compulsory labour’, a situation in which tens of millions of people around the world are kept against their will. So Energy as a company vehemently opposes such actions, and was founded with fairness, equality and inclusivity at its core.

As per [section 54](#) of the above act, in our organisation and those of our suppliers we are confident that the risk of the involvement of slavery and human trafficking is low. There are a number of other organisations in our supply chain however and, while incredibly unlikely, if we were to discover that any of these organisations were to be involved in such exploitation, we would cease our relationship and make reports to the appropriate authorities.

We regularly carry out due diligence with our suppliers to confirm that they adhere to the ethical standard that we require and will only work with those that meet that standard.

We acknowledge that there is more that we can do to promote equality and diversity in our workforce, and we have established a Diversity and Inclusion group within the company tasked with making progress in that area and providing more transparency and awareness around subjects like Modern Slavery and human trafficking.

We are a [London Living Wage employer](#) and believe that everyone deserves to be fairly compensated for their work. We will continue to listen to advice internally and externally on how we can improve what we do and provide regular training to our staff based on this advice.

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