

'Modern Slavery' is the use of slavery, servitude and forced, compulsory, trafficked or child labour. It has no place in our business. And our internal policies ensure we only work with suppliers and subsidiaries that feel the same. Bulb's mission is to help people lower their bills and lower their carbon emissions. We achieve our mission by making energy simpler, cheaper and greener for our members.

There are approximately 650 people employed in our business in the UK. Our direct operations are office based or carried out via remote working. This means that both the nature of our work and the locations in which we operate carry lower risks of modern slavery and human trafficking.

We do however partner with a number of subcontractors and suppliers to provide services outside of our direct operations. We understand that some of these partners in our supply chain may carry a risk. We are committed to identifying and managing these risks through various processes in place at Bulb.

At Bulb, our approach to managing and mitigating the risks associated with modern slavery is governed by our Modern Slavery Policy. This policy describes how we assess our operations and supply chain for potential risks relating to modern slavery and human trafficking.

Our Whistleblowing Policy details the ways in which our people can raise a concern - if they believe that any legal obligation is not being complied with, these matters should be disclosed to a manager or Designated Officer immediately.

Simple Energy Ltd (in administration) employs all of Bulb's employees, and is an accredited Living Wage Employer. This is separate from the Government's 'national living wage'. It's independently calculated based on the amount employees and their families need to live. The Living Wage applies to everyone who works directly for Simple Energy Ltd (in administration) in the UK. The current living wage set by the foundation is £10.90 per hour for the UK and £11.95 per hour in London.

We were the first energy supplier in the UK to be recognised as a certified B Corp. B Corporations adhere to rigorous standards of social and environmental good, and work to demonstrate that business can be a force for good. The B Corp standard requires us to provide information on supply chain management, which includes verification of supplier compliance with local laws and regulations, international human rights and labour standards.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31 March 2022. It is made by both Bulb Energy Ltd (in energy supply company administration) acting by its Joint Energy Administrators Matthew James Cowlshaw, Matthew David Smith and Daniel Francis Butters and Simple Energy Ltd (in administration) acting by its Joint Administrators Richard Heis, Michael Pink and Andrew Stone, each acting as agents of the respective companies without personal liability.

01 October 2022

## Find us

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