

Polaris Environment, Health and Safety Vision

Zero Harm Culture

EHS Policy Statement

Polaris Industries is committed to protecting the environment, health, and safety of our employees, contractors and the communities where we operate. We recognize that by integrating sound environmental, health, and safety management practices into all aspects of our business, we can offer innovative products and services while protecting our employees and conserving resources for future generations.

Environmental Principles

As a responsible corporate citizen, Polaris is dedicated to protecting human health, natural resources and the global environment. This dedication reaches further than compliance with the law to encompass the integration of sound environmental practices into our business decisions.

The following Environmental Principles provide guidance to Polaris personnel worldwide in the conduct of their daily business practices:

1. We are committed to taking actions to preserve the environment.
2. We are committed to reducing waste and pollutants, conserving resources and recycling materials at every stage of the product life cycle.
3. We are committed to reducing greenhouse gas intensity, improving energy efficiency and increasing renewables as a part of our energy portfolio.
4. We are committed to continually assessing the impact of our facilities have on the environment and the communities in which we live and operate with a goal of driving continuous improvement.

Health and Safety Principles

At Polaris we rely on the power of our people to help deliver the best products in Power Sports Plus. Polaris's Safety Principles help establish expectations on Our Path to Zero Harm; in which safety is everyone's responsibility, leadership is accountable for safety performance, hazards are controlled, and continuous improvement is required. Safety isn't just a priority. It's our way of life. It's a core value that makes Polaris who we are.

The following Safety Principles provide guidance to Polaris personnel worldwide in the conduct of their daily business practices:

1. We believe all injuries and occupational illnesses can be prevented.
2. We will hold Leadership accountable for safety performance.
3. We believe all employees and contractors have personal accountability for safety.
4. Assessments and continuous improvement are a requirement.

Business Partners

Polaris recognizes the complex social, economic and environmental issues facing our world. Due to the complexity of these issues, we recognize the importance of forming partnerships with our suppliers to promote responsible business practices in our global supply chains. We place high expectations of excellence and ethical conduct on our suppliers, who are expected to act in a way that is consistent with our EHS policy, principles and zero harm vision.

Brands

Owner Support

Company

Community

Safety