

# ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

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Click [here](#) to read our 2021 ESG report.

View our 2020 sustainability report [here](#), and our 2019 report [here](#).

## Governance Documents

Title	Last Updated	View
<a href="#">Policy Governing Director Nominations</a>	October 21, 2021	450 KB 
<a href="#">Code of Business Conduct and Ethics</a>	October 21, 2021	231 KB 
<a href="#">Corporate Governance Guidelines</a>	October 21, 2021	407 KB 
<a href="#">Code of Conduct on Interactions with Health Care Professionals</a>	July 6, 2021	3.35 MB 

# Committee Charters



Title	Last Updated	View
<a href="#">Human Capital Committee Charter</a>	October 21, 2021	369 KB
<a href="#">Corporate Governance and Nominating Committee Charter</a>	October 21, 2021	206 KB
<a href="#">Audit and Finance Committee Charter</a>	October 21, 2021	236 KB
<a href="#">Innovation, Technology &amp; Pipeline Committee Charter</a>	October 26, 2018	233 KB

## Committee Composition

	Audit and Finance	Human Capital Committee	Corporate Governance and Nominating	Innovation, Technology & Pipeline
<a href="#">Paul Clancy</a>				
<a href="#">Kevin Conroy</a> ☆				
<a href="#">Gov. James E. Doyle</a> ★				
<a href="#">Dr. Pierre Jacquet</a>				
<a href="#">Daniel Levangie</a>				
<a href="#">Dr. Freda Lewis-Hall</a>				
<a href="#">Shacey Petrovic</a>				
<a href="#">Sec. Kathleen G. Sebelius</a>				
<a href="#">Katherine Zanotti</a>				

☆ = Chair of the Board

★ = Lead Independent Director

= Chair

= Member

The Board of Directors of Exact Sciences Corporation (the "Company") sets high standards for the Company's employees, officers and directors. Implicit in this philosophy is the importance of sound corporate governance. It is the duty of the Board of Directors to serve as a prudent fiduciary for shareholders and to oversee the management of the Company's business. To fulfill its responsibilities and to discharge its duty, the Board of Directors follows the procedures and standards that are set forth in these guidelines. These guidelines are subject to modification from time to time as the Board of Directors deems appropriate in the best interests of the Company or as required by applicable laws and regulations.

## Board Diversity Matrix

as of July 2022

### Board Size

Total number of Directors **9**

	Female	Male	Non-Binary	Did not disclose gender
Directors by gender	4	5	-	-

### Number of Directors who identify in any of the categories below

African American or Black	1	-	-	-
Alaskan Native or Native American	-	-	-	-
Asian	-	-	-	-
Hispanic or Latinx	-	-	-	-
Native Hawaiian or Pacific Islander	-	-	-	-
White	3	5	-	-
Two or more races or ethnicities	-	-	-	-
LGBTQIA+			-	
Did not disclose demographic background			-	

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Financials



Annual Report



Whitepaper: Blood-based CRC Assays



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[Paradigm Form 8937](#)

[Viomics Form 8937](#)

[Thrive Form 8937](#)

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