

Our Company

Our vision of Growing for Good also means the establishment of transparent management and organisational structures.

Our structure

Established in 2014

Suntory Beverage & Food GB&I was established in 2014 and is part of Suntory Beverage & Food Europe - one of the five regional divisions of the Japan-based Suntory Group, one of the world's leading food and beverage companies.

60+ Countries

SBFE operates in more than 60 countries including the EU, overseas EU territories, Northern & West

Africa and the British Caribbean. The company has 3,400 employees and operates local production facilities in France, Spain and the UK.

Growing for Good

SBF GB&I aims to be a company that delivers value and is trusted and chosen by people and society. To this end, SBF GB&I makes every effort to become a company that is Growing for Good with the establishment of transparent management and organisational structure.

One Suntory: our local markets

Suntory Beverage & Food Europe is a group of companies organised into country-specific markets. These include:

Meet our leadership team

The Suntory Beverage & Food GB&I Executive Committee is responsible for the day to day running of the business. It is led by Carol Robert, COO of SBF GB&I and includes representation from the core functions of the business including R&D, supply chain operations, sales, finance, legal, HR and marketing.

Carol Robert

CHIEF OPERATING OFFICER OF SUNTORY BEVERAGE AND FOOD GREAT BRITAIN & IRELAND

After two years running Suntory Beverage and Food Europe's Belgium operations, Carol Robert was appointed chief operating officer at Suntory Beverage and Food GB&I in 2018. Carol was one of the Suntory group's first European female country managers and the COO and is responsible for leading a 700-strong team across Great Britain and Ireland.

Carol is married with three children and lives in Berkshire, England UK.

SBF GB&I Executive Committee

Jola Brooking

PEOPLE & CULTURE DIRECTOR

Mary Guest

GENERAL COUNSEL

Nicola Pegg

RESEARCH & DEVELOPMENT DIRECTOR

Conor Brew

FINANCE DIRECTOR

Hannah Norbury

MARKETING DIRECTOR

Andrew Hadley

SUPPLY CHAIN DIRECTOR

Alpesh Mistry

SALES DIRECTOR

Mark Aherne

GENERAL MANAGER, IRELAND



Risk Management Committee

The main role of the Risk Management Committee is to support business continuity. To do so, the Committee identifies and reviews any potential risk we may face as a company and oversees the implementation of measures to counter those risks. The Committee is also responsible for developing consistent and comprehensive risk management plans and strategies aligned with the business objectives.

The Risk Management Committee is led by our Chief Governance, Risk and Compliance Officer, and is made up of the SBFE Executive Committee members, with the support of the SBFE Risk Management team. The SBFE Risk Management Committee reports directly to the Suntory Beverage & Food Risk Committee in Japan.

Ethical & Compliance Committee

SBFE has also set up an Ethical and Compliance Committee, led by the Chief Legal Officer and made up of the SBFE Executive Committee and members of the Risk & Compliance department of Suntory in Japan.

The role of the Ethical and Compliance Committee is to be the main decision-maker in compliance matters, like anti-bribery and corruption regulation and GDPR programs. It's also responsible for overseeing and monitoring the development and implementation of legal compliance programmes across SBFE companies including SBF GB&I.

Company policies, guidelines and reports

Building trust with our consumers, suppliers and employees is a vital part of growing our business in a sustainable and transparent way. We have a number of essential compliance procedures and policies for our employees, supplier and business partners that you can view here. You can also access some key reports about our business below too.



Our Supplier Guidelines

DOWNLOAD



Our Global Tax Policy
and Supplementary Note

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Our Gender Pay Gap
Report

DOWNLOAD



Our Supplementary
Documentation for UK

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Our Modern Slavery
Statement

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Our Anti-tax evasion
policy

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Our Responsible
Marketing Code

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Our Employee Code of
Conduct

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Our Anti-Bribery Policy

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SUNTORY

BEVERAGE & FOOD GB&I

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