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Paul Sternlieb

President and Chief Executive Officer

Paul Sternlieb was appointed President & CEO of Enerpac Tool Group in September 2021. Before joining Enerpac Tool Group, Paul served as EVP & President, Protein at JBT Corporation. Prior to this Paul was Group President, Global Cooking Equipment within the Food Equipment Group segment of Illinois Tool Works and Vice President & General Manager with Danaher, where he led a division within the industrial technologies segment. Prior to these Paul held senior marketing and strategy roles at H.J. Heinz, in both the US and Europe, and he was also an Engagement Manager with McKinsey & Company where he led marketing and growth strategy projects for clients in both the US and Europe. As a graduate of the Jerome Fisher Program in Management & Technology, Paul holds dual bachelor's degrees, in Economics

and Computer Science, from the University of Pennsylvania. He received his MBA from the Wharton School, where he graduated as a Palmer Scholar.



Barb Bolens

Executive Vice President and Chief Strategy Officer

Barb joined Enerpac Tool Group in August of 2018, and leads strategy, investor relations and corporate communications. Prior to coming to Enerpac, Barb spent over six years at Komatsu Mining Corporation/Joy Global Inc (its predecessor) as its VP and Treasurer. Responsible for treasury operations at both Komatsu America/Komatsu Mining Corp and Joy Global, she led several significant treasury and risk management initiatives including integration and merger activities, development of an enterprise risk management structure and implementation of effective strategies to manage the company's capital structure. Prior to Komatsu Mining/Joy Global, Barb held financial leadership positions of progressive responsibility at several other multinational corporations as well as early career leadership roles in sales and marketing. She earned a BBA in Marketing from the University of Wisconsin–Madison and an MBA with a specialization in Finance from the University of Wisconsin–Milwaukee.



Anthony Colucci

Executive Vice President and Chief Financial Officer

Tony joined Enerpac Tool Group in May of 2022, and leads global Finance and IT. Prior to joining Enerpac, Tony was EVP & Chief Finance and Administrative Officer at Robertshaw Industries, a global engineering company and manufacturer of components and systems solutions, responsible for all facets of global finance, tax, IT, legal, and HR. Before Robertshaw, Tony was the SVP and CFO of Hayward Industries and spent a significant part of his career in senior global finance leadership roles at Honeywell International where he developed a deep understanding of manufacturing processes and operations. His last role at Honeywell was VP & Chief Financial Officer of the Performance Materials & Technologies business. Tony

holds a Bachelor of Science degree in Accounting from DePaul University in Chicago, Illinois and an MBA from DePaul University Kellstadt Graduate School of Business with a Finance concentration.



James Denis

Executive Vice President, General Counsel, Company Secretary & Chief Compliance Counsel

James joined Enerpac Tool Group in 2013 as our Global Litigation Counsel and was later promoted to Regional General Counsel for the Americas and APAC and Assistant General Counsel. Throughout his career with the company, James has provided invaluable legal expertise on the divestiture of the EC&S segment, renaming of the company, implementation of contracting Delegation of Authority as well as broad-based support on global litigation and dispute resolution. Before joining Enerpac Tool Group James was a shareholder with the law firm of Reinhart Boerner Van Deuren s.c. where he was a member of the firm's Products Liability and Insurance Risk Management Teams. James earned a BA degree from St. Norbert College and a JD from Marquette University.



Markus Limberger

Executive Vice President, Operations

Markus joined Enerpac Tool Group in September of 2022 and leads all Enerpac manufacturing, distribution, and procurement. He was previously with Danaher, where he served as Vice President Global Operations for Leica Microsystems GmbH, a market leader in microscopy and a subsidiary of Danaher. Prior to Danaher he was Head of Operations and then Chief Operating Officer of Leica Camera AG. His background includes a strong focus on operational excellence and proven success in developing and executing operations strategies to achieve sustained improvements in performance, with extensive experience in Lean and continuous improvement. Mr. Limberger holds a diploma in Engineering and Economics from the University of Karlsruhe in Germany.



Ben Topercer

Executive Vice President and Chief Human Resource Officer

Ben joined Enerpac Tool Group as the Executive Vice President and Chief Human Resource Officer in February 2022 and leads the overall global HR function across our company, including our global Health, Safety, Security, Environment, and Quality (HSSEQ) organization as well as the Diversity, Equity, and Inclusion (DE&I) initiatives. Prior to joining Enerpac, Ben was the Chief Human Resource Officer for Vantage Specialty Chemicals. Prior to Vantage, Ben developed his career in positions of progressive responsibility at Rexam, Henkel, Eaton, and Premier Farnell with the common goal of developing a business-first HR solution to help the organization meet its objectives. He has led teams across multiple disciplines of human resources in international manufacturing businesses. Ben holds a bachelor's degree in Business Administration with a minor in International Business from the University of Wisconsin-La Crosse and an MBA with an emphasis in HR from Marquette University.



Scott Vuchetich

Executive Vice President, Marketing and President - Americas

Scott joined Enerpac Tool Group in December 2021. Previously he served as Vice President & General Manager of the People ID division at Brady Corporation, a \$1.1 billion global manufacturer of safety, identification, and compliance products. He also held several other roles of increasing responsibility at Brady Corporation, and has deep experience across multiple industries including manufacturing and industrial distribution, driving organic and inorganic growth both domestically and internationally. Earlier in his career he was a consultant with Bain & Company, and also spent time living and working in Europe. Scott brings a strong focus on commercial execution and innovation, with a proven track record of delivering growth and performance improvement in his businesses. Scott holds a Bachelor of Arts in Economics from Wesleyan University and an MBA from Harvard Business School.

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