

Social Responsibility



Fastenal Culture



Supply Chain Transparency



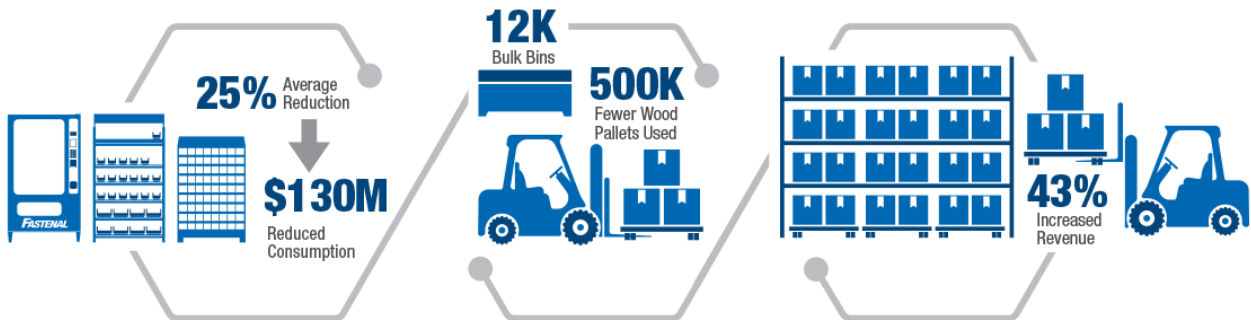
Environment

Environment

Sustainability is built into our approach to product distribution – leveraging local infrastructure, careful inventory planning, consistent transportation routes, and warehouse and point-of-use technologies to minimize not only costs and delays for our customers, but also tailpipe emissions, energy usage, packaging, and product consumption.

At Fastenal, we're constantly looking for new approaches to make our own business -- and our customers' businesses -- more sustainable. Key areas of focus include greenhouse gas emissions, energy use and consumption, recycling and waste reduction, and efficient use of resources.

In our efforts to be a great sustainable partner, we continue to innovate in areas such as automated supply technology, lean solutions, LEED construction support, warehouse technology, and transportation efficiency -- moving product from point A to B with minimal waste, energy, and emissions.



25% average reduction in product consumption through vending. Company-wide, that's roughly \$130M worth of product not packaged, transported, or consumed annually.

2,000 composite bulk bins, allowing us to gain 40% more capacity on our truck routes while avoiding using 500,000 wood pallets annually.

43% increase in revenue per square-foot of warehouse over the past decade to 2018.



50,000 reusable sortation totes, saving 2.5 million pounds of cardboard annually.

6,000 employees participated in Resource Conservation and Recovery Act training in 2018.

13.4 million pounds recycled in our Distribution Centers and Manufacturing locations in 2018.



Greenhouse Gas (GHG) Emissions

As our organization continues to grow, we strive to continue to reduce our GHG emissions. As part of our Environmental Management System, we have incorporated a variety of areas that will help us achieve target opportunities and benefit our long-term success. Fastenal focuses primarily on activities surrounding scope 1 and 2 emissions but also seeks out scope 3 emission reduction opportunities to reduce our emissions and improve the environment.



Energy Use and Consumption

Fastenal has always strived to maintain minimal energy use throughout our organization. For example, between 2018 and 2019 our manufacturing facility based in Winona, MN has implemented LED retrofits, optimization studies, and efficiency programs to help reduce our energy consumption by roughly 422,000 kWh. This saves as much CO2 as burning 326,713 pounds of coal.



Recycling and Waste

Areas such as plastics, wood waste, metals, and cardboard are a few of the many areas we look to practice waste avoidance. In 2020, our Distribution Center and Manufacturing Network recycled over 1.4 million pounds of wood pallets, 990,936 pounds of cardboard, and 3.4 million pounds of scrap metal. This equates saving to roughly 15,933 Metric Tons of CO2e (equivalent to 10,550 cars taken off the road). These efforts have helped make a substantial impact to our environmental footprint.



Environmental Risk Assessment

Even though our environmental risks are relatively small, we continue to sustain a high level of focus on these areas. Our third-party partnerships ensure we continue to perform at a high level in addition to meeting our ISO 14001 requirements. We use these risk assessments to help determine areas of opportunity, but they also help us maintain a sustainable business.



Fuel Efficiency and Reduced Emissions

The latest model small fleet (Ram Trucks) to capture the latest safety technology (average age of trucks is 21 months). Latest model commercial fleet to be the most fuel efficient and aerodynamic fleet on the road. (Average age of Fastenal semis is 29 months vs industry average of 84 – 96 months) SmartWay Carrier – Designated SmartWay tractors are long-haul freight vehicles that significantly lower fuel consumption and emissions of air pollutants. They are tested and validated to ensure top performance.

As part of our sustainable distribution efforts, Fastenal is now running a battery electric Freightliner eM2 straight truck to service branches in the Los Angeles metro area. Read the full article [here](#).

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