

ESG Overview

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Environmental, Social & Governance (ESG)

Responsible corporate citizenship is an important part of our company's values. This page is intended to help interested investors and stakeholders find commonly requested information on Kohl's environmental, social and governance programs.

- [Sustainability](#)
- [2021 ESG Report](#)



SASB

SASB Standards guide the disclosure of sustainability information by companies to their investors. Available for 77 industries, the Standards identify the subset of ESG issues most relevant to financial performance in each industry.

- [2021 SASB Index](#)
- [2021 TCFD Disclosures](#)



TCFD

The Financial Stability Board created TCFD to improve and increase reporting of climate-related financial information. Disclosure recommendations are structured around four thematic areas: governance, strategy, risk management, and metrics and targets.

Environmental

Kohl's is committed to seeking solutions that encourage long term Sustainability to ensure we are able to leave a smaller footprint on our world today, which will create a more Sustainable tomorrow for our Associates, Customers and Shareholders as well as their families. We are particularly proud to be a member of the Dow Jones Sustainability Index (DJSI). To learn more about our Sustainability efforts (including Awards, Approach, Partnerships, and Engagement), please click the links below.

Social

At Kohl's, our purpose — to inspire and empower families to lead fulfilled lives — guides how we work with partners, how we approach philanthropy, how we consider the environment, and how we touch the lives of our customers, associates, and communities. We work toward fulfilling our purpose by living our values every day: Put Customers First, Act with Integrity, Build Great Teams and Drive Results. Keeping our purpose in mind is core not only to our business results, but how we achieve them. As a purpose-led organization, we strive to make a difference in the communities nationwide that our customers, associates and shareholders call home.

Living a fulfilled and healthy life is different for each and every one of us. Understanding and embracing those differences for Kohl's customers, associates, and communities is not just the right thing to do, but critical to driving growth for the organization. We are committed to creating a culture where everyone belongs, where diversity and inclusion drive innovation and business results while enabling associates and customers to be their authentic selves every single day.

To that end, we are passionate about fostering a best-in-class workplace that celebrates transparency, opportunity and appreciation. We uphold ethical standards for ourselves and our partners to maintain fair business practices. We support our communities through charitable giving and volunteer efforts. We invite you to review the following:

- [Purpose & Values](#)
- [Corporate Responsibility](#)
- [Diversity & Inclusion](#)
- [Terms of Engagement](#)
- [Business Partner Code of Conduct](#)
- [Corporate Customs Trade Partnership Against Terrorism \(CTPAT\) Commitment Policy](#)
- [Conflict Minerals Policy](#)
- [2021 Conflict Minerals Report](#)
- [Policy on Uzbekistan Cotton](#)
- [2021 ESG Report](#)
- [Kohl's Fur Free Policy](#)
- [Chemical Management Policy](#)
- [Kohl's Global Human Rights Policy](#)
- [Kohl's Environmental Policy](#)

Governance

Kohl's is committed to achieving the highest standards of integrity and performance. We invite you to review the following to learn more about our Governance program:

- [Overview](#)
- [Leadership Team](#)
- [Board of Directors](#)
- [Committee Composition & Charters](#)
- [Governance Documents](#)

- [Ethics](#)

Kohl's COVID procedures:

- [Kohl's Customer FAQ for Open Stores](#)

Investor Contact

If you have an investor-related media inquiry, please send your inquiry via email by clicking here, or to the following address:

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