

Anti-Racism Resources

Because all forms of violence, racism and xenophobia are condemned at Rockwell Automation

Diversity Equity & Inclusion

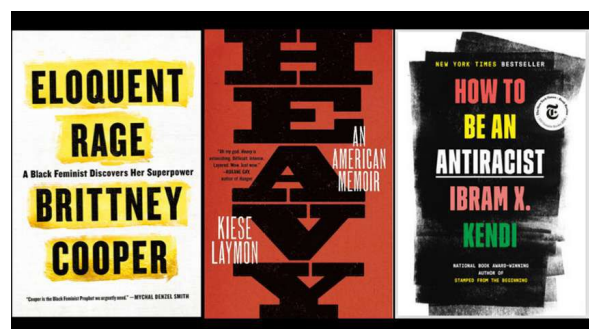
At Rockwell Automation, we care for and stand with Black, Indigenous and all People of Color. We condemn racism and discrimination of any kind, because they have no place in our communities. Change begins with each of us, and it starts with listening and learning.

Change Starts with Each of Us

In these times, some might find it difficult to know the right thing to do or say to be a strong advocate and ally. The links, materials, and resources below are recommended by our employees. These are intended to serve as tools for all white allies to deepen anti-racism work. Even if you haven't engaged in anti-racism work in the past—start now.

To get started right away, here are three resources to take action:

- [75 Things White People Can Do](#)
- [#DoTheWork 30 Day Course](#) by Rachel Cargle
- [Talking About Race](#)



One of our key differentiators is [our culture](#), where we encourage courageous conversations on inclusion and diversity in the workplace. The goal is to create stronger workplace partnerships by building understanding of issues that can get in the way of an inclusive work environment.

[View Additional Resources](#)

Perspectives from Employees

The videos below were recorded as part of our [Bold Conversations on Inclusion & Diversity](#) series.



OVERVIEW

Overcome Non-inclusive Environments

In this video, panelists share how they've overcome obstacles in non-inclusive environments, and tips and strategies for engaging in productive dialogue and driving positive change.

[Find out how](#)



OVERVIEW

Race Conversations and the Urgency of Now

In this video, panelists share their experience and provide guidance for leaders about how to discuss the topic of race & ethnicity in the workplace.

[Learn more](#)



OVERVIEW

What Being an Ally at Work Really Looks Like

In this video, panelists talk about what it means to be an ally and share their ideas for how allies can actively support colleagues from underrepresented groups.

[Learn more](#)

Articles to Read

- [Black Trauma and Showing](#)
- [My Life As An](#)
- [Tips for Creating Effective White](#)

[Up to Work](#)

- [America's Racial Contract Is Killing Us](#)
- [Ella Baker and the Black Freedom Movement](#)

[Undocumented](#)

- [Immigrant](#)
- [The 1619 Project](#)
- [The Intersectionality Wars](#)

[Caucus Groups](#)

- [White Privilege: Unpacking the Invisible Knapsack](#)
 - [Who Gets to Be Afraid in America](#)
-

Books to Read

- [I Know Why The Caged Birds Sing](#)
- [Heavy: An American Memoir](#)
- [How to Be An Antiracist](#)
- [Me and White Supremacy](#)
- [Eloquent Rage: A Black Feminist](#)

Videos to Watch

- [Black Feminism & the Movement for Black Lives](#)
 - [How Studying Privilege Systems Can Strengthen Compassion](#)
-

Organizations to Follow on Social Media

- Antiracism Center
 - Audre Lorde Project
 - Black Women's Blueprint
 - Color Of Change
 - Colorlines
 - The Conscious Kid
 - Equal Justice Initiative
 - Families Belong Together
 - The Leadership Conference on Civil & Human Rights
 - MPowerChange
 - Muslim Girl
 - NAACP
-

Films and TV Series to Watch

- 13th (Ava DuVernay) – Netflix
- American Son (Kenny Leon) – Netflix
- Black Power Mixtape: 1967-1975 – Available to rent
- Clemency (Chinonye Chukwu) – Available to rent
- Dear White People (Justin Simien) – Netflix
- Fruitvale Station (Ryan Coogler) – Available to
- I Am Not Your Negro (James Baldwin doc) – Available to rent or on Kanopy
- If Beale Street Could Talk (Barry Jenkins) – Hulu
- Just Mercy (Destin Daniel Cretton) – Available to rent

Resources for Parents to Raise Anti-Racist Children

- Check out [these books](#) for children and young adults from the list of Coretta Scott King Book Award Winners
- Listen to the [Parenting Forward podcast](#) episode 'Five Pandemic Parenting Lessons with Cindy Wang Brandt'
- Listen to the [Fare of the Free Child podcast](#)
- Read PBS's [Teaching Your Child About Black History Month](#)
- Follow [The Conscious Kid on Instagram](#)

VIEW ADDITIONAL
RESOURCES

◀ [Diversity, Equity and Inclusion](#)

