





Leadership Leadership Board of Directors

The CNH Industrial Board as a whole has collective responsibility for the strategy of the Company. The Board of Directors is currently composed of nine Directors:





Suzanne Heywood

Chair





Scott Wine
Chief Executive Officer





Léo W. Houle
Independent Director and Senior Non-Executive Director



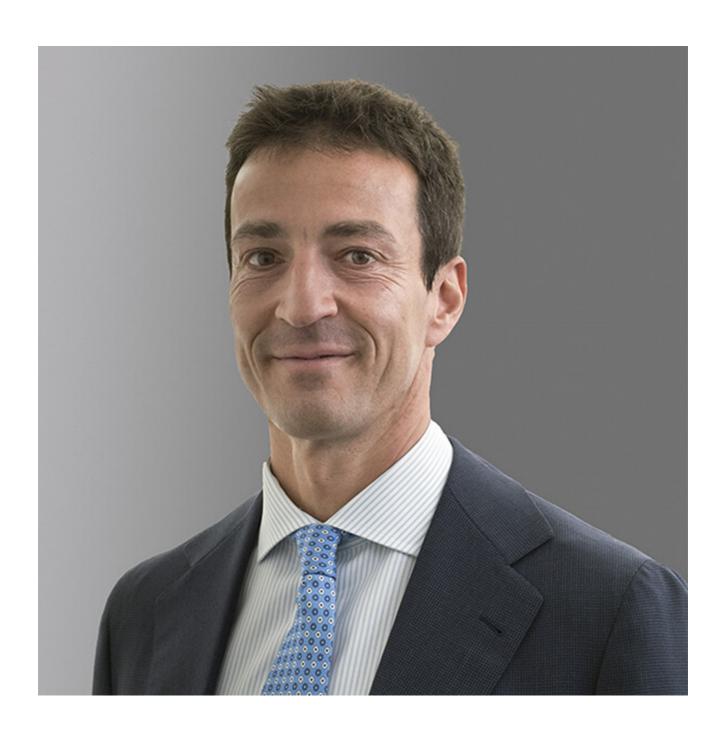


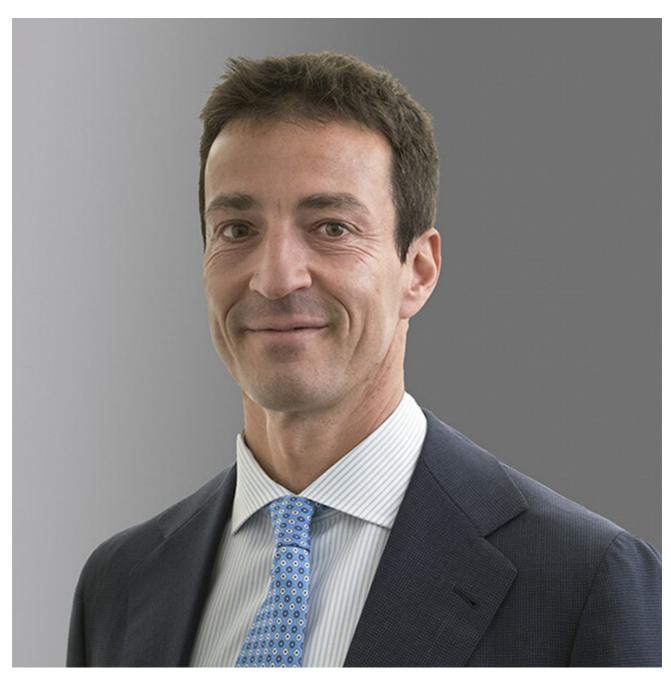
Howard W. Buffett Independent Director





Åsa Tamsons
Independent Director





Alessandro Nasi

Director





Catia Bastioli
Independent Director





Vagn Sørensen
Independent Director





Karen Linehan

Independent Director

Committees

The Articles of Association of the Company requires that the Board of Directors appoints three different committees and determines their duties and powers, which will constitute their respective Charters. These committees are attributed propositive and advisory functions, more specifically in the field of Audit, Governance and Sustainability, Compensation.

Senior Leadership Team

The structure of CNH Industrial's Senior Leadership Team embraces a lean and agile approach to business and delineates clear accountability.





Scott Wine

Chief Executive Officer

Global Business Units

The CEO oversees three Global Business Units (GBUs), which are tasked with profitably and sustainably growing their businesses: Agriculture, Construction, and Financial Services.

The three GBU leaders are:





Derek NeilsonPresident, Agriculture





Stefano Pampalone
President, Construction





Oddone Incisa

President, Financial Services

The following areas, which report to the CEO, are integrated into the GBUs, driving strategic growth by swiftly identifying, creating, and deploying relevant solutions:

Corporate Regions





Brad CrewsPresident, North America







Carlo Alberto Sisto
President, EMEA





Vilmar Fistarol
President, Latin America





Chun WoyteraPresident, Asia Pacific

Business Functions





Parag Garg
Chief Digital Officer





Tom VerbaetenChief Supply Chain Officer





Scott Moran
Chief CNH Industrial Business System Officer

Support Functions





Oddone Incisa
Chief Financial Officer





Kevin BarrChief Human Resources Officer





Marc Kermisch

Chief Information Officer and ad interim Chief Technology & Quality Officer





Roberto Russo

Chief Legal and Compliance Officer

Corporate Staff Functions

Operating at global level in direct support of the CEO and the effective execution of the GBUs and Corporate Regions are the following Corporate Staff functions:





Kelly ManleyChief Diversity & Inclusion, Sustainability and Transformation Officer





Michele LombardiSenior Vice President of Corporate Development





Carlo De Bernardi
Senior Vice President of Internal Audit





Laura OverallSenior Vice President of Communications





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