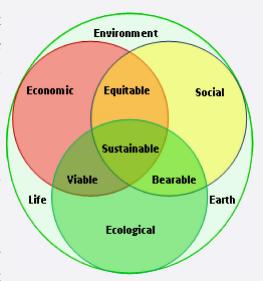


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Our View on Sustainability

Sustainable development has been defined as development that meets the needs of the present without compromising the ability of future generations to meet their own needs. Sustainability is a qualitative concept that integrates cultural, social, ecological and economic dimensions into developmental goals.

India is a party to the Agenda, 2030, for Sustainable Development Goals (SDGs) of the United Nations. The mandate of SDGs is to end all forms of poverty, fight inequalities and tackle climate change and environmental protection, while ensuring that no one is left behind. Sustainable development



calls for concerted efforts towards building an inclusive, sustainable and resilient future for people and planet.

Our Efforts on Sustainability

ICT as a leading Engineering Consultancy firm provides infrastructure solutions that bring long term benefit to the society. We are committed to provide efficient, eco-friendly, timely services and tailored solutions to our clients. Projects to improve infrastructure, environment, health, livelihood and to build resilience and to recover from natural disasters such as flooding, landslide etc. are in our portfolio, and will always be.

In ICT, we follow a truly sustainable approach for the infrastructure projects by adopting various environmental and social safeguards. These safeguards are essential for sustainable development

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- ▶ Ecosystem conservation and protection
- Design Green Embankments
- ▶ Green Highway Corridors / Avenue Plantation
- Rain Water Harvesting
- Social Impact Assessment
- ▶ Resettlement Action Plan
- Capacity Building for implementation of Sustainability measures

Sustainability at ICT remains an integral part of our Health, Safety and Environment Program and ties directly to our work culture. Sustainability for our company implies:

- ▶ Employees Benefits, Education and Training
- ► Educational Scholarships
- Print / Paper reduction program
- ▶ Computer Desktop Environment
- Server based work Stations
- ► Eco-friendly Lighting
- Sustainable Communications
- ▶ E-waste Management

ICT's commitment towards quality never wavers. Our Engineers, Environmentalist, Planners, Economists, Managers and Advisors have played active role for development of sustainable projects. Our team is focused on amalgamating design proficiency with sustainable development practices for better economic development, social welfare and environmental protection.

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